



IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Gregory S. Samorajski, CFA
Chief Executive Officer

Kim Reynolds
Governor

Adam Gregg
Lt. Governor

IPERS Employer Bulletin 2024-4

DATE: July 26, 2024
TO: Reporting Officials
FROM: Greg Samorajski, CEO
RE: IPERS' treatment for Education Support Personnel Salary Supplement (ESPSS)

IPERS is aware that school districts have received supplemental compensation for hourly staff from the Iowa Department of Education. If this compensation creates a new, permanent hourly pay rate, the payment is IPERS-covered. If the payment is made once, and the hourly employee's hourly pay rate reverts to its previous rate, the payment is considered a bonus and is not IPERS-covered.

If you have reported these earnings in error, please process a wage reporting adjustment to correct the member's account.

INQUIRIES

For more information, contact the Employer Services and Operations Division at 877-473-7799, or email us at employerrelations@ipers.org. Please reference IPERS Employer Bulletin 2024-4.