



## **BENEFITS ADVISORY COMMITTEE MEETING MINUTES**

IPERS BOARD ROOM

7401 Register Drive, Des Moines Iowa

October 31, 2022

The following people attended the IPERS Benefits Advisory Committee (BAC) meeting held on Monday, October 31, 2022.

### **Members of the Benefits Advisory Committee - Present**

Len Cockman, Chair

Lowell Dauenbaugh, Vice Chair

Matt Carver

Sue Cave

Matt Cosgrove

Rick Eilander

Steve Hoffman

Connie Kuennen

Erin Mullenix

Jim Romar

Melissa Peterson

Phil Tetzloff

### **Members of the Benefits Advisory Committee - Absent**

Andrew Hennesy

Adam Steen

### **IPERS Administration and Staff**

Greg Samorajski, Chief Executive Officer

David Martin, Chief Benefits Officer

Melinda McElroy, Executive Assistant

Sriram Lakshminarayanan, CIO

Elizabeth Hennessey, General Counsel

Shawna Lode, Director of Communications

Tara Hagan, Chief Financial Officer

Rick Hindman, Chief Operations Officer

## **Call to Order**

Len Cockman, chair, called the meeting to order at 1:00 p.m.

Matt Carver made the motion to approve the minutes from the August 22, 2022, Benefits Advisory Committee meeting. Steve Hoffman seconded; the motion carried by unanimous voice vote.

## **CEO Report – Greg Samorajski**

**FY2024 Contribution Rates** – Contribution rates for Regular members and Protection Occupations members will remain unchanged at 15.73% and 15.52% respectively. Contribution rates for Sheriff and Deputy Sheriff members will be reduced 0.50% to 17.02%.

**NIRS Annual Membership Renewal** – Phil Tetzloff made the motion that the BAC authorize the expenditure of \$6,800 from its budget to renew IPERS' membership in the National Institute of Retirement Security. Matt Carver seconded; the motion carried by unanimous voice vote.

**2023 Legislative Session** – Greg Samorajski reviewed IPERS' FY2024 budget appropriation request. The request represents a status quo budget, but if approved by the Governor, IPERS plans to seek an additional appropriation of \$4.5 million.

## **November Dividend Adjustment – David Martin**

David Martin reported that 2022 November Dividend recipients would receive a 3% adjustment based on actuarial certification. Approximately 1,792 recipients will receive a total of \$3.51 million.

## **Administrative Rules – Elizabeth Hennessey**

Elizabeth Hennessey reviewed the proposed administrative rules package. The changes will be filed in December. Matt Carver made the motion to support the proposed rule package as presented. Jim Romar seconded; the motion carried by unanimous roll call vote.

## **Iowa State Sheriffs and Deputies Association's Request for Benefit Enhancement Cost Studies – Steve Hoffman**

Steve Hoffman reported that the ISSDA would like to request a cost study quote from IPERS' actuary to study the following benefit enhancements: change the contribution rate split to 60% employer and 40% employee, increase the service multiplier from 1.5% to 2.5% for years over 22 through 30 years of service (80% maximum), and institute an automatic compounding COLA of 1.5%. Matt Carver made the motion that the BAC supports the request for a cost quote for the study. Melissa Peterson seconded; the motion carried by unanimous roll call vote.

## **IPERS Staff Reports**

Benefits Update – David Martin reported that he and his team continue to hire and fill vacant retirement benefit officer positions.

Investment Update – Sriram Lakshminarayanan reported the IPERS Trust Fund balance at \$39.416 billion and noted third quarter markets returns of approximately -6.71%.

Appeals Update – Elizabeth Hennessey reviewed the October 2022 Appeal Status report.

## **Other Business**

None

## **Public Comments**

Former Senator Patrick Deluhery requested a comparison of IPERS' current Trust Fund balance to a previous point in time. Sriram Lakshminarayanan referred him to the Trust Fund balance reported at the last BAC meeting. Deluhery next asked about the split between active members and retirees. David Martin answered that IPERS has approximately 176,000 active members and 123,000 retirees.

## **Future Meeting Dates**

The next scheduled BAC meeting is Monday, January 23, 2023. With no further business to come before the committee, Steve Hoffman made the motion to adjourn the meeting. Matt Carver seconded; the motion carried by unanimous voice vote. Meeting adjourned at 1:50 p.m.