



IOWA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Gregory S. Samorajski, CFA
Chief Executive Officer

Kim Reynolds
Governor

Adam Gregg
Lt. Governor

IPERS Employer Bulletin 2022-1

DATE: March 25, 2022
TO: Reporting Officials
FROM: Greg Samorajski, CEO
SUBJECT: New legislation increases the annual earnings limit for retired members

Governor Reynolds recently signed legislation that increases the annual earnings limit for retired members who are reemployed in IPERS-covered employment. The legislation, which is effective immediately, means members who are younger than age 65 and are reemployed with an IPERS-covered employer may earn up to \$50,000 annually. The previous limit was \$30,000. If a member's annual, calendar year earnings exceed \$50,000, the retirement benefit is reduced by 50 cents for each dollar of compensation the member earns beyond the earnings limit. Wages that count toward the limit include bonuses, allowances and employer contributions to defined contribution and deferred compensation retirement plans.

- The increased earnings limit applies to all IPERS members.
- Members who are older than age 65 are not subject to an annual earnings limit.
- Members who are reemployed with a non IPERS-covered employer are not subject to the earnings limit.
- IPERS' Bona Fide Retirement policies remain unchanged.
- Members who will exceed the earnings limit can either request that IPERS suspend their benefits, or IPERS will recover any overpayment the following calendar year.

Learn more about returning to work [here](#).

INQUIRIES

For further information, contact the Employer Relations Bureau at 877-473-7799. Please reference IPERS Employer Bulletin 2022-1.