## CONTRIBUTION RATES AND MAXIMUMS (Revised December - 2023)

IPERS

Regular	CLASS CODE 01	Employee	Employer	Total	Maximum
<u>Regular</u> Legislators	CLASS CODE 01 CLASS CODE 04				
Education Related	CLASS CODE 04 CLASS CODE 11				
Part time Elected Officials	CLASS CODE 17 (De	oes not include Co	ounty Sheriff)		
Licensed Health Care Professionals	CLASS CODE 19		, and y shoring)		
Licensed Teachers	CLASS CODE 28 (Ef	fective 7-1-2020)			
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July 4, 1953 to Dec. 31, 1963		.035	.035	.07	\$ 4,000
Jan. 1, 1964 to Dec. 31, 1967		.035	.035	.07	4,800
Jan. 1, 1968 to Dec. 31, 1970		.035	.035	.07	7,000
Jan. 1, 1971 to Dec. 31, 1972		.035	.035	.07	7,800
Jan. 1, 1973 to Dec. 31, 1975		.035	.035	.07	10,800
Jan. 1, 1976 to June 30, 1977		.035	.0475	.0825	20,000
July 1, 1977 to June 30, 1979		.036	.0525	.0885	20,000
July 1, 1979 to Dec. 31, 1983		.037	.0575	.0945	20,000
Jan. 1, 1984 to Dec. 31, 1985		.037	.0575	.0945	21,000
Jan. 1, 1986 to Dec. 31, 1986		.037	.0575	.0945	22,000
Jan. 1, 1987 to Dec. 31, 1987		.037	.0575	.0945	23,000
Jan. 1, 1988 to Dec. 31, 1988 Jan. 1, 1989 to Dec. 31, 1989		.037 .037	.0575 .0575	.0945 .0945	24,000 26,000
Jan. 1, 1989 to Dec. 31, 1989 Jan. 1, 1990 to Dec. 31, 1990		.037	.0575	.0945	28,000
Jan. 1, 1990 to Dec. 31, 1990		.037	.0575	.0945	31,000
Jan. 1, 1992 to Dec. 31, 1992		.037	.0575	.0945	34,000
Jan. 1, 1993 to Dec. 31, 1993		.037	.0575	.0945	35,000
Jan. 1, 1994 to Dec. 31, 1994		.037	.0575	.0945	38,000
Jan. 1, 1995 to Dec. 31, 1995		.037	.0575	.0945	41,000
Jan. 1, 1996 to Dec. 31, 1996		.037	.0575	.0945	44,000
Jan. 1, 1997 to Dec. 31, 1999		.037	.0575	.0945	160,000
Jan. 1, 2000 to Dec. 31, 2001		.037	.0575	.0945	170,000
Jan. 1, 2002 to Dec. 31, 2003		.037	.0575	.0945	200,000
Jan. 1, 2004 to Dec. 31, 2004		.037	.0575	.0945	205,000
Jan. 1, 2005 to Dec. 31, 2005		.037	.0575	.0945	210,000
Jan. 1, 2006 to Dec. 31, 2006		.037	.0575	.0945	220,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007		.037 .039	.0575 .0605	.0945 .0995	225,000 225,000
Jan. 1, 2007 to June 30, 2007		.039	.0605	.0995	223,000
July 1, 2008 to Dec. 31, 2008		.041	.0635	.1045	230,000
Jan. 1, 2009 to June 30, 2009		.041	.0635	.1045	245,000
July 1, 2009 to Dec. 31, 2009		.043	.0665	.1095	245,000
Jan. 1, 2010 to June 30, 2010		.043	.0665	.1095	245,000
July 1, 2010 to Dec. 31, 2010		.045	.0695	.1145	245,000
Jan. 1, 2011 to June 30, 2011		.045	.0695	.1145	245,000
July 1, 2011 to Dec. 31, 2011		.0538	.0807	.1345	245,000
Jan. 1, 2012 to June 30, 2012		.0538	.0807	.1345	250,000
July 1, 2012 to Dec. 31, 2012		.0578	.0867	.1445	250,000
Jan. 1, 2013 to June 30, 2013		.0578	.0867	.1445	255,000
July 1, 2013 to Dec. 31, 2013		.0595	.0893	.1488	255,000
Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014		.0595 .0595	.0893 .0893	.1488	260,000 260,000
Jan. 1, 2015 to June 30, 2015		.0595	.0893	.1488 .1488	265,000
July 1, 2015 to Dec. 31, 2015		.0595	.0893	.1488	265,000
Jan. 1, 2016 to June 30, 2016		.0595	.0893	.1488	265,000
July 1, 2016 to Dec. 31, 2016		.0595	.0893	.1488	265,000
an. 1, 2017 to June 30, 2017		.0595	.0893	.1488	270,000
July 1, 2017 to Dec. 31, 2017		.0595	.0893	.1488	270,000
Jan. 1, 2018 to June 30, 2018		.0595	.0893	.1488	275,000
July 1, 2018 to Dec. 31, 2018		.0629	.0944	.1573	275,000
an. 1, 2019 to June 30, 2019		.0629	.0944	.1573	280,000
July 1, 2019 to Dec. 31, 2019		.0629	.0944	.1573	280,000
Jan. 1, 2020 to June 30, 2020		.0629	.0944	.1573	285,000
July 1, 2020 to Dec. 31, 2020		.0629	.0944	.1573	285,000
Jan. 1, 2021 to June 30, 2021		.0629	.0944	.1573	290,000
July 1, 2021 to Dec. 31, 2021		.0629	.0944	.1573	290,000
Jan. 1, 2022 to June 30, 2022 July 1, 2022 to Dec. 31, 2022		.0629 .0629	.0944 .0944	.1573	305,000
<b>2</b>		.0629	.0944 .0944	.1573 .1573	305,000 330,000
an   2013 to lune 40 2012				1 1 / 1	
Jan. 1, 2023 to June 30, 2023 July 1, 2023 to Dec. 31 2023		.0629	.0944	.1573	330,000

July 1, 2024 to Dec 31, 2024 Jan. 1, 2025 to June 30, 2025		.0629 .0629	.0944 .0944	.1573 .1573	340,000
State Conservation Peace Officers	CLASS CODE 02	<b>Employee</b>	<u>Employer</u>	<u>Total</u>	<u>Maximum</u> Wage
July 1, 1976 to June 30, 1977		.035	.0826	.1176	\$20,000
July 1, 1977 to June 30, 1978		.036	.0826	.1186	20,000
July 1, 1978 to June 30, 1979		.036	.0843	.1203	20,000
July 1, 1979 to Dec. 31, 1983		.037	.0843	.1213	20,000
Jan. 1, 1984 to Dec. 31, 1985		.037	.0843	.1213	21,000
Jan. 1, 1985 to June 30, 1986		.037	.0843	.1213	22.000
July 1, 1986 to Dec. 31, 1986		.0384	.1274	.1658	22,000
Jan. 1, 1987 to Dec. 31, 1987		.0384	.1274	.1658	23,000
Jan. 1, 1988 to June 30, 1988		.0384	.1274	.1658	24,000
July 1, 1988 to Dec. 31, 1988		.0522	.0782	.1304	24,000
Jan. 1, 1989 to Dec. 31, 1989		.0522	.0782	.1304	26,000
Jan. 1, 1990 to June 30, 1990		.0522	.0782	.1304	28,000
July 1, 1990 to Dec. 31, 1990		.0574	.0860	.1434	28,000
Jan. 1, 1991 to June 30, 1991		.0574	.0860	.1434	31,000
July 1, 1991 to Dec. 31, 1991 Jan. 1, 1992 to June 30, 1992		.0563 .0563	.0844 .0844	.1407 .1407	31,000 34,000
July 1, 1992 to Dec. 31, 1992		.0588	.0883	.1407	34,000
Jan. 1, 1993 to June 30, 1993		.0588	.0883	.1471	35,000
July 1, 1993 to Dec. 31, 1993		.0594	.0885	.1485	35,000
Jan. 1, 1994 to June 30, 1994		.0594	.0891	.1485	38,000
July 1, 1994 to Dec. 31, 1994		.0611	.0917	.1528	38,000
Jan. 1, 1995 to June 30, 1995		.0611	.0917	.1528	41,000
July 1, 1995 to Dec. 31, 1995		.0601	.0902	.1503	41,000
Jan. 1, 1996 to June 30, 1996		.0601	.0902	.1503	44,000
July 1, 1996 to Dec. 31, 1996		.0595	.0892	.1487	44,000
Jan. 1, 1997 to June 30, 1997		.0595	.0892	.1487	160,000
July 1, 1997 to June 30, 1998		.0564	.0845	.1409	160,000
July 1, 1998 to June 30, 1999		.0561	.0841	.1402	160,000
July 1, 1999 to Dec. 31, 1999		.0558	.0838	.1396	160,000
Jan. 1, 2000 to June 30, 2000		.0558	.0838	.1396	170,000
July 1, 2000 to June 30, 2001		.0590	.0886	.1476	170,000
July 1, 2001 to Dec. 31, 2001		.0620	.0929	.1549	170,000
Jan. 1, 2002 to June 30, 2002		.0620	.0929	.1549	200,000
July 1, 2002 to June 30, 2003		.0604	.0907	.1511	200,000
July 1, 2003 to Dec. 31, 2003		.0593	.0890	.1483	200,000
Jan. 1, 2004 to June 30, 2004		.0593	.0890	.1483	205,000
July 1, 2004 to Dec. 31, 2004		.0616	.0923	.1539	205,000
Jan. 1, 2005 to June 30, 2005		.0616	.0923	.1539	210,000
July 1, 2005 to Dec. 31, 2005		.0616	.0923	.1539	210,000
Jan. 1, 2006 to June 30, 2006 July 1, 2006 to Dec. 31, 2006		.0616	.0923 .0912	.1539	220,000
Jan. 1, 2007 to June 30, 2007		.0608 .0608	.0912	.1520 .1520	220,000 225,000
July 1, 2007 to Dec. 31, 2007		.0564	.0847	.1320	225,000
Jan. 1, 2007 to June 30, 2008		.0564	.0847	.1411	230,000
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019 Jan. 1, 2020 to June 30, 2020		.0661 .0661	.0991 .0991	.1652	280,000
July 1, 2020 to Dec. 31, 2020		.0661	.0961	.1652 .1602	285,000 285,000
July 1, 2020 to Dec. 31, 2020 Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	283,000
5411. 1, 2021 to Julie 30, 2021		.0011	.0701	.1002	270,000

July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
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July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
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July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	
<u>Sheriffs/Deputy Sheriffs</u> (County)	CLASS CODE 03	<b>Employee</b>	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
July 1, 1979 to Dec. 31, 1983		.0541	.0841	.1382	<u>Wage</u> \$20,000
Jan. 1, 1984 to June 30, 1984		.0541	.0841	.1382	21,000
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July 1, 1984 to Dec. 31, 1985		.0632	.0978	.1610	21,000
Jan. 1, 1986 to Dec. 31, 1986		.0632	.0978	.1610	22,000
Jan. 1, 1987 to Dec. 31, 1987		.0632	.0978	.1610	23,000
Jan. 1, 1988 to June 30, 1988		.0632	.0978	.1610	24,000
					,
July 1, 1988 to Dec. 31, 1988		.0644	.0966	.1610	24,000
Jan. 1, 1989 to Dec. 31, 1989		.0644	.0966	.1610	26,000
Jan. 1, 1990 to June 30, 1990		.0644	.0966	.1610	28,000
July 1, 1990 to Dec. 31, 1990		.0706	.1058	.1764	28,000
Jan. 1, 1991 to June 30, 1991		.0706	.1058	.1764	· · · ·
					31,000
July 1, 1991 to Dec. 31, 1991		.0683	.1025	.1708	31,000
Jan. 1, 1992 to June 30, 1992		.0683	.1025	.1708	34,000
July 1, 1992 to Dec. 31, 1992		.0690	.1034	.1724	34,000
Jan. 1, 1993 to June 30, 1993		.0690	.1034	.1724	35,000
July 1, 1993 to Dec. 31, 1993		.0692	.1039	.1731	35,000
Jan. 1, 1994 to June 30, 1994		.0692	.1039	.1731	38,000
July 1, 1994 to Dec. 31, 1994		.0705	.1058	.1763	38,000
Jan. 1, 1995 to June 30, 1995		.0705	.1058	.1763	41,000
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July 1, 1995 to Dec. 31, 1995		.0685	.1027	.1712	41,000
Jan. 1, 1996 to June 30, 1996		.0685	.1027	.1712	44,000
July 1, 1996 to Dec. 31, 1996		.0676	.1014	.1690	44,000
Jan. 1, 1997 to June 30, 1997		.0676	.1014	.1690	160,000
July 1, 1997 to June 30, 1998		.0591	.0887	.1478	160,000
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July 1, 1998 to June 30, 1999		.0634	.0951	.1585	160,000
July 1, 1999 to Dec. 31, 1999		.0569	.0854	.1423	160,000
Jan. 1, 2000 to June 30, 2000		.0569	.0854	.1423	170,000
July 1, 2000 to June 30, 2001		.0559	.0839	.1398	170,000
July 1, 2001 to Dec. 30, 2001		.0550	.0825	.1375	170,000
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Jan. 1, 2002 to June 30, 2002		.0550	.0825	.1375	200,000
July 1, 2002 to June 30, 2003		.0537	.0805	.1342	200,000
July 1, 2003 to Dec. 31, 2003		.0499	.0748	.1247	200,000
Jan. 1, 2004 to June 30, 2004		.0499	.0748	.1247	205,000
July 1, 2004 to Dec. 31, 2004		.08535	.08535	.1707	205,000
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Jan. 1, 2005 to June 30, 2005		.08535	.08535	.1707	210,000
July 1, 2005 to Dec. 31, 2005		.0820	.0820	.1640	210,000
Jan. 1, 2006 to June 30, 2006		.0820	.0820	.1640	220,000
July 1, 2006 to Dec. 31, 2006		.0837	.0837	.1674	220,000
Jan. 1, 2007 to June 30, 2007		.0837	.0837	.1674	225,000
July 1, 2007 to Dec. 31, 2007		.0770	.0770	.1540	225,000
Jan. 1, 2008 to June 30, 2008		.0770	.0770	.1540	230,000
July 1, 2008 to Dec. 31, 2008		.0752	.0752	.1504	230,000
Jan. 1, 2009 to June 30, 2009		.0752	.0752	.1504	245,000
July 1, 2009 to Dec. 31, 2009		.0762	.0762	.1524	245,000
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Jan. 1, 2010 to June 30, 2010		.0762	.0762	.1524	245,000
July 1, 2010 to Dec. 31, 2010		.0894	.0894	.1788	245,000
Jan. 1, 2011 to June 30, 2011		.0894	.0894	.1788	245,000
July 1, 2011 to Dec. 31, 2011		.0983	.0983	.1966	245,000
Jan. 1, 2012 to June 30, 2012		.0983	.0983	.1966	250,000
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July 1, 2012 to Dec. 31, 2012		.0990	.0990	.1980	250,000
Jan. 1, 2013 to June 30, 2013		.0990	.0990	.1980	255,000
July 1, 2013 to Dec. 31, 2013		.0988	.0988	.1976	255,000
Jan. 1, 2014 to June 30, 2014		.0988	.0988	.1976	260,000
July 1, 2015 to Dec. 31, 2014		.0988	.0988	.1976	260,000
Jan. 1, 2015 to June 30, 2015		.0988	.0988	.1976	265,000
July 1, 2015 to Dec. 31, 2015		.0988	.0988	.1976	265,000
Jan. 1, 2016 to June 30, 2016		.0988	.0988	.1976	265,000
July 1, 2016 to Dec. 31, 2016		.0963	.0963	.1926	265,000
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Jan. 1, 2017 to June 30, 2017		.0963	.0963	.1926	270,000
July 1, 2017 to Dec. 31, 2017		.0938	.0938	.1876	270,000
Jan. 1, 2018 to June 30, 2018		.0938	.0938	.1876	275,000
July 1, 2018 to Dec. 31, 2018		.0976	.0976	.1952	275,000
Jan. 1, 2019 to June 30, 2019		.0976	.0976	.1952	280,000
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July 1, 2019 to Dec. 31, 2019		.0951	.0951	.1902	280,000
Jan. 1, 2020 to June 30, 2020		.0951	.0951	.1902	285,000

July 1, 2020 to Dec. 31, 2020	.0926	.0926	.1852	285,000
Jan. 1, 2021 to June 30, 2021	.0926	.0926	.1852	290,000
July 1, 2021 to Dec. 31, 2021	.0901	.0901	.1802	290,000
Jan. 1, 2022 to June 30, 2022	.0901	.0901	.1802	305,000
July 1, 2022 to Dec. 31, 2022	.0876	.0876	.1752	305,000
Jan. 1, 2023 to June 30, 2023	.0876	.0876	.1752	330,000
July 1, 2023 to Dec. 31, 2023	.0851	.0851	.1702	330,000
Jan. 1, 2024 to June 30, 2024	.0851	.0851	.1702	340,000
July 1, 2024 to Dec. 31, 2024	.0851	.0851	.1702	340,000
Jan. 1, 2025 to June 30, 2025	.0851	.0851	.1702	

Correctional Officers	CLASS CODE 05	Employee	<b>Employer</b>	<u>Total</u>	<u>Maxim</u> Wage
July 1, 1980 to Dec. 31, 198	3	.037	.0746	.1116	\$20,000
Jan. 1, 1984 to Dec. 31, 198		.037	.0746	.1116	21,000
Jan. 1, 1986 to Dec. 31, 198		.037	.0746	.1116	21,000
Jan. 1, 1980 to Dec. 31, 198		.037	.0746	.1116	22,000
Jan. 1, 1987 to Dec. 31, 198 Jan. 1, 1988 to June 30, 198		.037	.0746	.1116	23,000
July 1, 1988 to Dec. 31, 198		.0522	.0782	.1304	24,000
Jan. 1, 1989 to Dec. 31, 198		.0522	.0782	.1304	24,000
Jan. 1, 1990 to June 30, 199		.0522	.0782	.1304	28,000
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July 1, 1990 to Dec. 31, 199		.0574	.0860	.1434	28,000
Jan. 1, 1991 to June 30, 199		.0574	.0860	.1434	31,000
July 1, 1991 to Dec. 31, 199		.0563	.0844	.1407	31,000
Jan. 1, 1992 to June 30, 199		.0563	.0844	.1407	34,000
July 1, 1992 to Dec. 31, 199		.0588	.0883	.1471	34,000
Jan. 1, 1993 to June 30, 199		.0588	.0883	.1471	35,000
July 1, 1993 to Dec. 31, 199		.0594	.0891	.1485	35,000
Jan. 1, 1994 to June 30, 199		.0594	.0891	.1485	38,000
July 1, 1994 to Dec. 31, 199	94	.0611	.0917	.1528	38,000
Jan. 1, 1995 to June 30, 199	5	.0611	.0917	.1528	41,000
July 1, 1995 to Dec. 31, 199	95	.0601	.0902	.1503	41,000
Jan. 1, 1996 to June 30, 199	6	.0601	.0902	.1503	44,000
July 1, 1996 to Dec. 31, 199	6	.0595	.0892	.1487	44,000
Jan. 1, 1997 to June 30, 199		.0595	.0892	.1487	160,00
July 1, 1997 to June 30, 199		.0564	.0845	.1409	160,00
July 1, 1998 to June 30, 199		.0561	.0841	.1402	160,000
July 1, 1999 to Dec. 31, 199		.0558	.0838	.1396	160,000
Jan. 1, 2000 to June 30, 200		.0558	.0838	.1396	170,000
July 1, 2000 to June 30, 200		.0590	.0886	.1476	170,00
July 1, 2000 to Jule 30, 200 July 1, 2001 to Dec. 30, 200		.0620	.0929	.1549	170,000
Jan. 1, 2002 to June 30, 200		.0620	.0929	.1549	200,000
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July 1, 2002 to June 30, 200		.0604	.0907	.1511	200,000
July 1, 2003 to Dec. 31, 200		.0593	.0890	.1483	200,000
Jan. 1, 2004 to June 30, 200		.0593	.0890	.1483	205,00
July 1, 2004 to Dec. 31, 200		.0616	.0923	.1539	205,00
Jan. 1, 2005 to June 30, 200		.0616	.0923	.1539	210,00
July 1, 2005 to Dec. 31, 200		.0616	.0923	.1539	210,00
Jan. 1, 2006 to June 30, 200		.0616	.0923	.1539	220,00
July 1, 2006 to Dec. 31, 200		.0608	.0912	.1520	220,00
Jan. 1, 2007 to June 30, 200		.0608	.0912	.1520	225,000
July 1, 2007 to Dec. 31, 200	17	.0564	.0847	.1411	225,00
Jan. 1, 2008 to June 30, 200	8	.0564	.0847	.1411	230,00
July 1, 2008 to Dec. 31, 200	18	.0563	.0845	.1408	230,000
Jan. 1, 2009 to June 30, 200	9	.0563	.0845	.1408	245,00
July 1, 2009 to Dec. 31, 200	9	.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 201		.0614	.0920	.1534	245,00
July 1, 2010 to Dec. 31, 201	0	.0664	.0995	.1659	245,00
Jan. 1, 2011 to June 30, 201		.0664	.0995	.1659	245,00
July 1, 2011 to Dec. 31, 201		.0665	.0997	.1662	245,00
Jan. 1, 2012 to June 30, 201		.0665	.0997	.1662	243,00
July 1, 2012 to Dec. 31, 201		.0684	.1027	.1711	250,00
Jan. 1, 2013 to June 30, 201					
, , , , , , , , , , , , , , , , , , , ,		.0684	.1027	.1711	255,00
July 1, 2013 to Dec. 31, 201		.0676	.1014	.1690	255,00
Jan. 1, 2014 to June 30, 201		.0676	.1014	.1690	260,00
July 1, 2014 to Dec. 31, 201		.0676	.1014	.1690	260,00
Jan. 1, 2015 to June 30, 201		.0676	.1014	.1690	265,00
July 1, 2015 to Dec. 31, 201		.0656	.0984	.1640	265,00
Jan. 1, 2016 to June 30, 201	6	.0656	.0984	.1640	265,00
July 1, 2016 to Dec. 31, 201		.0656	.0984	.1640	265,00
Jan. 1, 2017 to June 30, 201		.0656	.0984	.1640	270,00
July 1, 2017 to Dec. 31, 201		.0656	.0984	.1640	270,00
Jan. 1, 2018 to June 30, 201		.0656	.0984	.1640	275,00
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Jan. 1, 2019 to June 30, 2019	.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019	.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020	.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020	.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021	.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021	.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022	.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022	.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023	.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023	.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024	.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025	.0621	.0931	.1552	

City Marshals/Police Officers	CLASS CODE 06	<b>Employee</b>	<b>Employer</b>	<u>Total</u>	<u>Maximum</u> Wage
July 1, 1983 to Dec. 31, 1983		.0482	.0749	.1231	\$20,000
Jan. 1, 1984 to June 30, 1984		.0482	.0749	.1231	21,000
July 1, 1984 to Dec. 31, 1985		.0547	.0848	.1395	21,000
Jan. 1, 1986 to Dec. 31, 1986		.0547	.0848	.1395	22,000
Jan. 1, 1987 to Dec. 31, 1987		.0547	.0848	.1395	23,000
Jan. 1, 1988 to June 30, 1988		.0547	.0848	.1395	24,000
July 1, 1988 to Dec. 31, 1988		.0522	.0782	.1304	24,000
Jan. 1, 1989 to Dec. 31, 1989		.0522	.0782	.1304	26,000
Jan. 1, 1990 to June 30, 1990		.0522	.0782	.1304	28,000
July 1, 1990 to Dec. 31, 1990		.0574	.0860	.1434	28,000
Jan. 1, 1991 to June 30, 1991		.0574	.0860	.1434	31,000
July 1, 1991 to Dec. 31, 1991		.0563	.0844	.1407	31,000
Jan. 1, 1992 to June 30, 1992		.0563	.0844	.1407	34,000
July 1, 1992 to Dec. 31, 1992		.0588	.0883	.1471	34,000
Jan. 1, 1993 to June 30, 1993		.0588	.0883	.1471	35,000
July 1, 1993 to Dec. 31, 1993		.0594	.0891	.1485	35,000
Jan. 1, 1994 to June 30, 1994		.0594	.0891	.1485	38,000
July 1, 1994 to Dec. 31, 1994		.0611	.0917	.1528	38,000
Jan. 1, 1995 to June 30, 1995		.0611	.0917	.1528	41,000
July 1, 1995 to Dec. 31, 1995		.0601	.0902	.1503	41,000
Jan. 1, 1996 to June 30, 1996		.0601	.0902	.1503	44,000
July 1, 1996 to Dec. 31, 1996		.0595	.0892	.1487	44,000
Jan. 1, 1997 to June 30, 1997		.0595	.0892	.1487	160,000
July 1, 1997 to June 30, 1998		.0564	.0845	.1409	160,000
July 1, 1998 to June 30, 1999		.0561	.0841	.1402	160.000
July 1, 1999 to Dec. 31, 1999		.0558	.0838	.1396	160,000
Jan. 1, 2000 to June 30, 2000		.0558	.0838	.1396	170,000
July 1, 2000 to June 30, 2001		.0590	.0886	.1476	170,000
July 1, 2001 to Dec. 30, 2001		.0620	.0929	.1549	170,000
Jan. 1, 2002 to June 30, 2002		.0620	.0929	.1549	200,000
July 1, 2002 to June 30, 2003		.0604	.0907	.1511	200,000
July 1, 2003 to Dec. 31, 2003		.0593	.0890	.1483	200,000
Jan. 1, 2004 to June 30, 2004		.0593	.0890	.1483	205,000
July 1, 2004 to Dec. 31, 2004		.0616	.0923	.1539	205,000
Jan. 1, 2005 to June 30, 2005		.0616	.0923	.1539	210,000
July 1, 2005 to Dec. 31, 2005		.0616	.0923	.1539	210,000
Jan. 1, 2006 to June 30, 2006		.0616	.0923	.1539	220,000
July 1, 2006 to Dec. 31, 2006		.0608	.0912	.1520	220,000
Jan. 1, 2007 to June 30, 2007		.0608	.0912	.1520	225,000
July 1, 2007 to Dec. 31, 2007		.0564	.0847	.1411	225,000
Jan. 1, 2008 to June 30, 2008		.0564	.0847	.1411	230,000
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
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July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
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Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
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July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	,
· · · ·					330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	
Airport Firefighters	CLASS CODE 07	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
in port in the number of the			2000/01		Wage
Inter 1 1096 to Day 21 1096		0440	0690	1120	
July 1, 1986 to Dec. 31, 1986		.0440	.0680	.1120	\$22,000
Jan. 1, 1987 to Dec. 31, 1987		.0440	.0680	.1120	23,000
Jan. 1, 1988 to June 30, 1988		.0440	.0680	.1120	24,000
July 1, 1988 to Dec. 31, 1988		.0522	.0782	.1304	24,000
Jan. 1, 1989 to Dec. 31, 1989		.0522	.0782	.1304	26,000
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Jan. 1, 1990 to June 30, 1990		.0522	.0782	.1304	28,000
July 1, 1990 to Dec. 31, 1990		.0574	.0860	.1434	28,000
Jan. 1, 1991 to June 30, 1991		.0574	.0860	.1434	31,000
July 1, 1991 to Dec. 31, 1991		.0563	.0844	.1407	31,000
Jan. 1, 1992 to June 30, 1992		.0563	.0844	.1407	34,000
					,
July 1, 1992 to Dec. 31, 1992		.0588	.0883	.1471	34,000
Jan. 1, 1993 to June 30, 1993		.0588	.0883	.1471	35,000
July 1, 1993 to Dec. 31, 1993		.0594	.0891	.1485	35,000
Jan. 1, 1994 to June 30, 1994		.0594	.0891	.1485	38,000
					,
July 1, 1994 to Dec. 31, 1994		.0705	.1058	.1763	38,000
Jan. 1, 1995 to June 30, 1995		.0705	.1058	.1763	41,000
July 1, 1995 to Dec. 31, 1995		.0685	.1027	.1712	41,000
Jan. 1, 1996 to June 30, 1996		.0685	.1027	.1712	44,000
July 1, 1996 to Dec. 31, 1996		.0676	.1014	.1690	44,000
Jan. 1, 1997 to June 30, 1997		.0676			,
			.1014	.1690	160,000
July 1, 1997 to June 30, 1998		.0591	.0887	.1478	160,000
July 1, 1998 to June 30, 1999		.0634	.0951	.1585	160,000
July 1, 1999 to Dec. 31, 1999		.0569	.0854	.1423	160,000
Jan. 1, 2000 to June 30, 2000		.0569	.0854	.1423	170,000
July 1, 2000 to June 30, 2001		.0559	.0839	.1398	170,000
July 1, 2001 to Dec. 30, 2001		.0550	.0825	.1375	170,000
Jan. 1, 2002 to June 30, 2002		.0550	.0825	.1375	200,000
July 1, 2002 to June 30, 2003		.0537	.0805	.1342	200,000
July 1, 2003 to Dec. 31, 2003		.0499	.0748	.1247	200,000
Jan. 1, 2004 to June 30, 2004		.0499	.0748	.1247	205,000
					,
July 1, 2004 to Dec. 31, 2004		.0616	.0923	.1539	205,000
Jan. 1, 2005 to June 30, 2005		.0616	.0923	.1539	210,000
July 1, 2005 to Dec. 31, 2005		.0616	.0923	.1539	210,000
Jan. 1, 2006 to June 30, 2006		.0616	.0923	.1539	220,000
July 1, 2006 to Dec. 31, 2006		.0608	.0912	.1520	220,000
Jan. 1, 2007 to June 30, 2007		.0608	.0912	.1520	225,000
					,
July 1, 2007 to Dec. 31, 2007		.0564	.0847	.1411	225,000
Jan. 1, 2008 to June 30, 2008		.0564	.0847	.1411	230,000
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
5					,
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
		.0684	.1027		250,000
July 1, 2012 to Dec. 31, 2012				.1711	·
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
			.1014		
			1014	.1690	265,000
Jan. 1, 2015 to June 30, 2015		.0676			
Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016		.0656 .0656	.0984 .0984	.1640 .1640	265,000 265,000
July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016		.0656 .0656 .0656	.0984 .0984 .0984	.1640 .1640 .1640	265,000 265,000 265,000
July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016		.0656 .0656	.0984 .0984	.1640 .1640	265,000 265,000

July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
					,
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
					,
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
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July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
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July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	
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Airport Safety Officers	CLASS CODE 08	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
L 1 1 1000 · D 01 1000		0.500	0700	1204	Wage
July 1, 1988 to Dec. 31, 1988		.0522	.0782	.1304	\$24,000
Jan. 1, 1989 to Dec. 31, 1989		.0522	.0782	.1304	26,000
Jan. 1, 1990 to June 30, 1990		.0522	.0782	.1304	28,000
July 1, 1990 to Dec. 31, 1990		.0574	.0860	.1434	28,000
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Jan. 1, 1991 to June 30, 1991		.0574	.0860	.1434	31,000
July 1, 1991 to Dec. 31, 1991		.0563	.0844	.1407	31,000
Jan. 1, 1992 to June 30, 1992		.0563	.0844	.1407	34,000
July 1, 1992 to Dec. 31, 1992		.0588	.0883	.1471	34,000
					,
Jan. 1, 1993 to June 30, 1993		.0588	.0883	.1471	35,000
July 1, 1993 to Dec. 31, 1993		.0594	.0891	.1485	35,000
Jan. 1, 1994 to June 30, 1994		.0594	.0891	.1485	38,000
July 1, 1994 to Dec. 31, 1994		.0611	.0917	.1528	38,000
					,
Jan. 1, 1995 to June 30, 1995		.0611	.0917	.1528	41,000
July 1, 1995 to Dec. 31, 1995		.0601	.0902	.1503	41,000
Jan. 1, 1996 to June 30, 1996		.0601	.0902	.1503	44,000
July 1, 1996 to Dec. 31, 1996		.0595	.0892	.1487	44,000
Jan. 1, 1997 to June 30, 1997		.0595	.0892	.1487	160,000
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July 1, 1997 to June 30, 1998		.0564	.0845	.1409	160,000
July 1, 1998 to June 30, 1999		.0561	.0841	.1402	160,000
July 1, 1999 to Dec. 31, 1999		.0558	.0838	.1396	160,000
Jan. 1, 2000 to June 30, 2000		.0558	.0838	.1396	170,000
					,
July 1, 2000 to June 30, 2001		.0590	.0886	.1476	170,000
July 1, 2001 to Dec. 30, 2001		.0620	.0929	.1549	170,000
Jan. 1, 2002 to June 30, 2002		.0620	.0929	.1549	200,000
July 1, 2002 to June 30, 2003		.0604	.0907	.1511	200,000
July 1, 2003 to Dec. 31, 2003		.0593	.0890	.1483	200,000
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Jan. 1, 2004 to June 30, 2004		.0593	.0890	.1483	205,000
July 1, 2004 to Dec. 31, 2004		.0616	.0923	.1539	205,000
Jan. 1, 2005 to June 30, 2005		.0616	.0923	.1539	210,000
July 1, 2005 to Dec. 31, 2005		.0616	.0923	.1539	210,000
Jan. 1, 2006 to June 30, 2006		.0616	.0923	.1539	220,000
					,
July 1, 2006 to Dec. 31, 2006		.0608	.0912	.1520	220,000
Jan. 1, 2007 to June 30, 2007		.0608	.0912	.1520	225,000
July 1, 2007 to Dec. 31, 2007		.0564	.0847	.1411	225,000
Jan. 1, 2008 to June 30, 2008		.0564	.0847	.1411	230,000
July 1, 2008 to Dec. 31, 2008				.1408	230,000
		0562	0845		
		.0563	.0845		,
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
					,
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009		.0563 .0614	.0845 .0920	.1408 .1534	245,000 245,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010		.0563 .0614 .0614	.0845 .0920 .0920	.1408 .1534 .1534	245,000 245,000 245,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010		.0563 .0614 .0614 .0664	.0845 .0920 .0920 .0995	.1408 .1534 .1534 .1659	245,000 245,000 245,000 245,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011		.0563 .0614 .0614 .0664 .0664	.0845 .0920 .0920 .0995 .0995	.1408 .1534 .1534 .1659 .1659	245,000 245,000 245,000 245,000 245,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011		.0563 .0614 .0614 .0664 .0664 .0665	.0845 .0920 .0920 .0995 .0995 .0997	.1408 .1534 .1534 .1659 .1659 .1662	245,000 245,000 245,000 245,000 245,000 245,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011		.0563 .0614 .0614 .0664 .0664	.0845 .0920 .0920 .0995 .0995	.1408 .1534 .1534 .1659 .1659	245,000 245,000 245,000 245,000 245,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012		.0563 .0614 .0614 .0664 .0664 .0665	.0845 .0920 .0920 .0995 .0995 .0997	.1408 .1534 .1534 .1659 .1659 .1662	245,000 245,000 245,000 245,000 245,000 245,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012		.0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711	245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013		.0563 .0614 .0614 .0664 .0664 .0665 .0665 .0684 .0684	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711	245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013		.0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665 .0684 .0684 .0676	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690	245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000 255,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014		.0563 .0614 .0614 .0664 .0665 .0665 .0665 .0684 .0684 .0676 .0676	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690	245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013		.0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665 .0684 .0684 .0676	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690	245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000 255,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014		.0563 .0614 .0614 .0664 .0665 .0665 .0665 .0684 .0684 .0676 .0676 .0676	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1711 .1690 .1690 .1690	$\begin{array}{c} 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\end{array}$
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015		.0563 .0614 .0614 .0664 .0665 .0665 .0665 .0684 .0684 .0676 .0676 .0676 .0676	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1711 .1690 .1690 .1690 .1690	$\begin{array}{c} 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 265,000\\ \end{array}$
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015		.0563 .0614 .0614 .0664 .0665 .0665 .0665 .0684 .0684 .0676 .0676 .0676 .0676 .0676	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .1014	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640	$\begin{array}{c} 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ \end{array}$
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016		.0563 $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$	.0845 .0920 .0920 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .1014 .0984 .0984	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640	$\begin{array}{c} 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 205,0$
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015		.0563 .0614 .0614 .0664 .0665 .0665 .0684 .0684 .0676 .0676 .0676 .0676 .0676	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .1014	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640	$\begin{array}{c} 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ \end{array}$
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016		.0563 $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$	.0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .1014 .0984 .0984 .0984	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1690 .1640 .1640 .1640	245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000 260,000 260,000 265,000 265,000 265,000 265,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016 Jan. 1, 2017 to June 30, 2017		.0563 $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$ $.0656$	.0845 .0920 .0920 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .1014 .0984 .0984 .0984 .0984	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1690 .1640 .1640 .1640 .1640	245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000 260,000 260,000 265,000 265,000 265,000 265,000 265,000 270,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to Dec. 31, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to Dec. 31, 2014 July 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016 Jan. 1, 2017 to June 30, 2017 July 1, 2017 to Dec. 31, 2017		.0563 $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$	.0845 .0920 .0920 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984 .0984 .0984	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640 .1640 .1640 .1640	245,000 245,000 245,000 245,000 245,000 245,000 250,000 255,000 260,000 260,000 265,000 265,000 265,000 265,000 265,000 270,000 270,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 July 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016 Jan. 1, 2017 to June 30, 2017 July 1, 2017 to Dec. 31, 2017 Jan. 1, 2018 to June 30, 2018		.0563 $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$	.0845 .0920 .0920 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984 .0984 .0984 .0984	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640 .1640 .1640 .1640 .1640	245,000 245,000 245,000 245,000 245,000 245,000 250,000 255,000 260,000 260,000 265,000 265,000 265,000 265,000 265,000 270,000 270,000 275,000
Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to Dec. 31, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to Dec. 31, 2014 July 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016 Jan. 1, 2017 to June 30, 2017 July 1, 2017 to Dec. 31, 2017		.0563 $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$	.0845 .0920 .0920 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984 .0984 .0984	.1408 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640 .1640 .1640 .1640	245,000 245,000 245,000 245,000 245,000 245,000 250,000 255,000 260,000 260,000 265,000 265,000 265,000 265,000 265,000 270,000 270,000

Jan. 1, 2019 to June 30, 2019	.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019	.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020	.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020	.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021	.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021	.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022	.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022	.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023	.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023	.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024	.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025	.0621	.0931	.1552	

Arson Investigators	CLASS CODE 09	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
(Hired after 7-1-88)					Wage
July 1, 1988 to Dec. 31, 1988		.0522	.0782	.1304	\$24,000
Jan. 1, 1989 to Dec. 31, 1989		.0522	.0782	.1304	26,000
Jan. 1, 1990 to June 30, 1990		.0522	.0782	.1304	28,000
July 1, 1990 to Dec. 31, 1990		.0574	.0860	.1434	28,000
Jan. 1, 1991 to June 30, 1991		.0574	.0860	.1434	31,000
July 1, 1991 to Dec. 31, 1991		.0563	.0844	.1407	31,000
Jan. 1, 1992 to June 30, 1992		.0563	.0844	.1407	34,000
July 1, 1992 to Dec. 31, 1992		.0588	.0883	.1471	34,000
Jan. 1, 1993 to June 30, 1993		.0588	.0883	.1471	35,000
July 1, 1993 to Dec. 31, 1993		.0594	.0891	.1485	35,000
Jan. 1, 1994 to June 30, 1994		.0594	.0891	.1485	38,000
$J_{\rm H} = 1.1004$ to Dec. 21.1004	k				

July 1, 1994 to Dec. 31, 1994\* \*Transferred to the Iowa Department of Public Safety Peace Officers' Retirement, Accident and Disability System.

<b>DOT Peace Officers</b>	CLASS CODE 10	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
(Traffic/Weight)		0574	.0860	1424	Wage
July 1, 1990 to Dec. 31, 1990		.0574 .0574	.0860	.1434 .1434	\$28,000
Jan. 1, 1991 to June 30, 1991			.0860 .0844	.1434 .1407	31,000
July 1, 1991 to Dec. 31, 1991		.0563			31,000
Jan. 1, 1992 to June 30, 1992		.0563	.0844	.1407	34,000
July 1, 1992 to Dec. 31, 1992		.0588	.0883	.1471	34,000
Jan. 1, 1993 to June 30, 1993		.0588	.0883	.1471	35,000
July 1, 1993 to Dec. 31, 1993		.0594	.0891	.1485	35,000
Jan. 1, 1994 to June 30, 1994		.0594	.0891	.1485	38,000
July 1, 1994 to Dec. 31, 1994		.0611	.0917	.1528	38,000
Jan. 1, 1995 to June 30, 1995		.0611	.0917	.1528	41,000
July 1, 1995 to Dec. 31, 1995		.0601	.0902	.1503	41,000
Jan. 1, 1996 to June 30, 1996		.0601	.0902	.1503	44,000
July 1, 1996 to Dec. 31, 1996		.0595	.0892	.1487	44,000
Jan. 1, 1997 to June 30, 1997		.0595	.0892	.1487	160,000
July 1, 1997 to June 30, 1998		.0564	.0845	.1409	160,000
July 1, 1998 to June 30, 1999		.0561	.0841	.1402	160,000
July 1, 1999 to Dec. 31, 1999		.0558	.0838	.1396	160,000
Jan. 1, 2000 to June 30, 2000		.0558	.0838	.1396	170,000
July 1, 2000 to June 30, 2001		.0590	.0886	.1476	170,000
July 1, 2001 to Dec. 30, 2001		.0620	.0929	.1549	170,000
Jan. 1, 2002 to June 30, 2002		.0620	.0929	.1549	200,000
July 1, 2002 to June 30, 2003		.0604	.0907	.1511	200,000
July 1, 2003 to Dec. 31, 2003		.0593	.0890	.1483	200,000
Jan. 1, 2004 to June 30, 2004		.0593	.0890	.1483	205,000
July 1, 2004 to Dec. 31, 2004		.0616	.0923	.1539	205,000
Jan. 1, 2005 to June 30, 2005		.0616	.0923	.1539	210,000
July 1, 2005 to Dec. 31, 2005		.0616	.0923	.1539	210,000
Jan. 1, 2006 to June 30, 2006		.0616	.0923	.1539	220,000
July 1, 2006 to Dec. 31, 2006		.0608	.0912	.1520	220,000
Jan. 1, 2007 to June 30, 2007		.0608	.0912	.1520	225,000
July 1, 2007 to Dec. 31, 2007		.0564	.0847	.1411	225,000
Jan. 1, 2008 to June 30, 2008		.0564	.0847	.1411	230,000
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000

July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013		.0684 .0684	.1027 .1027	.1711 .1711	250,000 255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	,
Parole Officers III (PPO III)	CLASS CODE 12	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
					Wage
July 1, 1994 to Dec. 31, 1994		.0611	.0917	.1528	\$38,000
Jan. 1, 1995 to June 30, 1995		.0611	.0917	.1528	41,000
July 1, 1995 to Dec. 31, 1995		.0601	.0902	.1503	41,000
Jan. 1, 1996 to June 30, 1996		.0601	.0902	.1503	44,000
July 1, 1996 to Dec. 31, 1996		.0595	.0892	.1487	44,000
Jan. 1, 1997 to June 30, 1997		.0595	.0892	.1487	160,000
July 1, 1997 to Dec. 31, 1997		.0564	.0845	.1409	160,000
Jan. 1, 1998 to June 30, 1998*		.0564	.0845	.1409	160,000
*Effective 7/1/08 returned to regula	1				

*Effective 7/1/98	returned	to regul	ar class rates
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City not under         CLASS CODE 13         Employee         Employee         Total         Maximum           Charters 410 or 411)         Nace         Nace         Nace         Nace           July 1, 1994 to Dec. 31, 1994         0.611         0.917         1.528         \$38,000           July 1, 1995 to Duc. 31, 1995         0.601         0.902         1.503         44,000           Jan. 1, 1996 to June 30, 1996         0.601         0.902         1.503         44,000           Jan. 1, 1997 to June 30, 1997         0.595         0.892         1.487         44,000           Jan. 1, 1997 to June 30, 1997         0.555         0.892         1.487         160,000           July 1, 1997 to June 30, 1999         0.551         0.881         1.306         160,000           July 1, 1999 to Dec. 31, 1999         0.558         0.883         1.396         170,000           July 1, 1999 to Dec. 31, 2001         0.620         0.929         1.549         170,000           July 1, 2000 to June 30, 2001         0.620         0.929         1.549         170,000           July 1, 2000 to June 30, 2002         0.620         0.929         1.549         170,000           July 1, 2000 to June 30, 2003         0.604         0.907         1.519<	<b>Firefighters</b>					
July 1, 1994 to Dec. 31, 1994         0611         .0917         .1528         \$\$\$38,000           Jan. 1, 1995 to June 30, 1995         .0601         .0902         .1503         \$\$41,000           Jan. 1, 1996 to June 30, 1996         .0601         .0902         .1503         \$\$44,000           July 1, 1996 to June 30, 1996         .0595         .0892         .1487         \$\$46,000           July 1, 1997 to June 30, 1996         .0595         .0892         .1487         \$\$46,000           July 1, 1997 to June 30, 1998         .0564         .0845         .1409         160,000           July 1, 1999 to Dec. 31, 1999         .0558         .0838         .1396         170,000           July 1, 2000 to June 30, 2000         .0558         .0838         .1396         170,000           July 1, 2000 to June 30, 2001         .0620         .0929         .1549         170,000           July 1, 2000 to June 30, 2002         .0620         .0929         .1549         170,000           July 1, 2002 to June 30, 2002         .0620         .0929         .1549         170,000           July 1, 2003 to Dec. 31, 2003         .0593         .0890         .1483         200,000           July 1, 2004 to Dec. 31, 2004         .0593         .0890         .1483	(City not under	CLASS CODE 13	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
Jan. 1, 1995 to June 30, 1995       .0611       .0917       .1528       41,000         July 1, 1995 to Dec. 31, 1995       .0601       .0902       .1503       44,000         July 1, 1996 to Dec. 30, 1996       .0601       .0902       .1503       44,000         July 1, 1996 to Dec. 31, 1996       .0595       .0892       .1487       44,000         July 1, 1997 to June 30, 1997       .0556       .0892       .1487       160,000         July 1, 1997 to June 30, 1999       .0564       .0845       .1409       160,000         July 1, 1997 to June 30, 2001       .0558       .0838       .1396       160,000         July 1, 2000 to June 30, 2001       .0550       .0886       .1476       170,000         July 1, 2000 to June 30, 2001       .0520       .0929       .1549       170,000         July 1, 2002 to June 30, 2003       .0604       .0907       .1511       200,000         July 1, 2003 to Dec. 31, 2003       .0664       .0907       .1511       200,000         July 1, 2004 to June 30, 2005       .0616       .0923       .1539       210,000         July 1, 2004 to June 30, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to Dec. 31, 2005       .0616       .09	<b>Chapters 410 or 411)</b>					Wage
July I, 1995 to Dec. 31, 1995       .0601       .0902       .1503       41,000         Jan. 1, 1996 to June 30, 1996       .0501       .0902       .1503       44,000         July 1, 1996 to June 30, 1996       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1998 to June 30, 1999       .0561       .0841       .1402       160,000         July 1, 1999 to Dec. 31, 1999       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2000       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2001       .0620       .0929       .1549       170,000         July 1, 2001 to Dec. 30, 2001       .0620       .0929       .1549       170,000         July 1, 2002 to June 30, 2003       .0661       .0907       .1511       200,000         July 1, 2002 to June 30, 2004       .0593       .0890       .1483       205,000         July 1, 2004 to Dec. 31, 2004       .0616       .0923       .1539       210,000         July 1, 2005 to Duce 31, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to Duce 31, 2006       .0616       .	July 1, 1994 to Dec. 31, 1994		.0611	.0917	.1528	\$38,000
Jan. 1, 1996 to June 30, 1996       .0601       .0902       .1503       44,000         July 1, 1996 to Dec. 31, 1996       .0595       .0892       .1487       44,000         Jan. 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1999 to Duc. 31, 1999       .0558       .0838       .1396       160,000         July 1, 1999 to Duc. 31, 1999       .0558       .0838       .1396       170,000         Jan. 1, 2000 to June 30, 2001       .0520       .0929       .1549       170,000         July 1, 2001 to Dec. 30, 2001       .0620       .0929       .1549       170,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       200,000         July 1, 2003 to Dec. 31, 2003       .0604       .0907       .1511       200,000         July 1, 2003 to Dec. 31, 2003       .0593       .0890       .1483       205,000         Jan. 1, 2004 to Due 30, 2004       .0593       .0890       .1483       205,000         July 1, 2003 to Dec. 31, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to Dec. 31, 2006       .0616       .0	Jan. 1, 1995 to June 30, 1995		.0611	.0917	.1528	41,000
July 1, 1996 to Dec. 31, 1996       .0595       .0892       .1487       44,000         Jan. 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1998 to June 30, 1999       .0561       .0841       .1402       160,000         July 1, 1998 to June 30, 2000       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2001       .0590       .0886       .1476       170,000         July 1, 2001 to Dec. 30, 2001       .0620       .0929       .1549       170,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       200,000         July 1, 2003 to Dec. 31, 2003       .0664       .0907       .1511       200,000         July 1, 2003 to Dec. 31, 2003       .0664       .0907       .1511       200,000         July 1, 2004 to June 30, 2004       .0593       .0890       .1483       205,000         Jan. 1, 2004 to Dec. 31, 2004       .0616       .0923       .1539       210,000         July 1, 2005 to June 30, 2005       .0616       .0923       .1539       220,000         July 1, 2006 to Dec. 31, 2006       .0608	July 1, 1995 to Dec. 31, 1995		.0601	.0902	.1503	41,000
Jan. 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1998 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1999 to June 30, 1999       .0551       .0841       .1402       160,000         July 1, 1999 to Dec. 31, 1999       .0558       .0838       .1396       160,000         July 1, 2000 to June 30, 2000       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2001       .0620       .0929       .1549       170,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       200,000         July 1, 2002 to June 30, 2003       .0604       .0907       .1511       200,000         July 1, 2004 to Dec. 31, 2004       .0593       .0890       .1483       200,000         July 1, 2004 to Dec. 31, 2004       .0616       .0923       .1539       210,000         July 1, 2004 to Dec. 31, 2005       .0616       .0923       .1539       210,000         July 1, 2006 to June 30, 2006       .0616       .0923       .1539       220,000         Jan. 1, 2005 to Dec. 31, 2006       .0616       .0923       .1539       220,000         July 1, 2006 to Loc. 31, 2007       .0608 <td< td=""><td>Jan. 1, 1996 to June 30, 1996</td><td></td><td>.0601</td><td>.0902</td><td>.1503</td><td>44,000</td></td<>	Jan. 1, 1996 to June 30, 1996		.0601	.0902	.1503	44,000
July 1, 1997 to June 30, 1998.0564.0845.1409160,000July 1, 1998 to June 30, 1999.0561.0841.1402.160,000July 1, 1999 to Dec. 31, 1999.0558.0838.1396.160,000July 1, 2000 to June 30, 2001.0558.0838.1396.170,000July 1, 2001 to Dec. 30, 2001.0550.0886.1476.170,000July 1, 2002 to June 30, 2002.0620.0929.1549.200,000July 1, 2002 to June 30, 2003.0604.0907.1511.200,000July 1, 2003 to Dec. 31, 2003.0593.0890.1483.200,000July 1, 2004 to June 30, 2004.0593.0890.1483.205,000July 1, 2004 to June 30, 2005.0616.0923.1539.210,000July 1, 2005 to June 30, 2005.0616.0923.1539.210,000July 1, 2005 to Dec. 31, 2006.0616.0923.1539.210,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539.220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539.220,000July 1, 2007 to June 30, 2007.0668.0912.1520.225,000July 1, 2008 to June 30, 2008.0563.0845.1408.230,000Jan. 1, 2008 to June 30, 2009.0563.0845.1408.245,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0664.0995.1659.245,000Jan. 1, 2010 to J	July 1, 1996 to Dec. 31, 1996		.0595	.0892	.1487	44,000
July 1, 1998 to June 30, 1999.0561.0841.1402160,000July 1, 1999 to Dec. 31, 1999.0558.0838.1396160,000Jan. 1, 2000 to June 30, 2000.0558.0838.1396170,000July 1, 2000 to June 30, 2001.0559.0886.1476170,000July 1, 2001 to Dec. 30, 2001.0620.0929.1549170,000July 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2005 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2006 to June 30, 2007.0608.0912.1520220,000July 1, 2007 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2007 to Dec. 31, 2007.0664.0847.1411.230,000July 1, 2007 to Dec. 31, 2008.0564.0847.1411.230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408.230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408.245,000Jan. 1, 2009 to June 30, 2010.0614.0920.1534.245,000Jan. 1, 2010 to June 30, 2010<	Jan. 1, 1997 to June 30, 1997		.0595	.0892	.1487	160,000
July 1, 1999 to Dec. 31, 1999.0558.0838.1396160,000Jan. 1, 2000 to June 30, 2000.0558.0838.1396170,000July 1, 2000 to June 30, 2001.0559.0886.1476170,000July 1, 2001 to Dec. 30, 2001.0620.0929.1549170,000July 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2004 to June 30, 2004.0593.0890.1483200,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000July 1, 2005 to June 30, 2005.0616.0923.1539210,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000Jan. 1, 2005 to June 30, 2006.0616.0923.1539220,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2007 to June 30, 2006.0616.0923.1539220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411230,000Jan. 1, 2008 to June 30, 2008.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000Jan. 1, 2009 to Dec. 31, 2010.0614.0920.1534245,000July 1, 2009 to Dec. 31, 2010<	July 1, 1997 to June 30, 1998		.0564	.0845	.1409	160,000
Jan. 1, 2000 to June 30, 2000.0558.0838.1396170,000July 1, 2000 to June 30, 2001.0590.0886.1476.170,000July 1, 2001 to Dec. 30, 2001.0620.0929.1549.170,000Jan. 1, 2002 to June 30, 2002.0620.0929.1549.200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511.200,000July 1, 2003 to Dec. 31, 2003.0593.0890.1483.205,000July 1, 2004 to June 30, 2004.0593.0890.1483.205,000Jan. 1, 2004 to June 30, 2005.0616.0923.1539.210,000July 1, 2005 to June 30, 2005.0616.0923.1539.210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539.210,000July 1, 2006 to June 30, 2006.0616.0923.1539.220,000July 1, 2007 to Dec. 31, 2007.0608.0912.1520.225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411.230,000July 1, 2007 to Dec. 31, 2008.0563.0845.1408.230,000July 1, 2008 to Dec. 31, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534.245,000July 1, 2009 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2010 to D	July 1, 1998 to June 30, 1999		.0561	.0841	.1402	160,000
July 1, 2000 to June 30, 2001.0590.0886.1476170,000July 1, 2001 to Dec. 30, 2001.0620.0929.1549170,000Jan. 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2002 to June 30, 2003.0604.0907.1511200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000July 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.06608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to June 30, 2009.0563.0845.1408230,000July 1, 2009 to Duce. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jun, 1, 2011 to Duce. 31, 2011 <td>July 1, 1999 to Dec. 31, 1999</td> <td></td> <td>.0558</td> <td>.0838</td> <td>.1396</td> <td>160,000</td>	July 1, 1999 to Dec. 31, 1999		.0558	.0838	.1396	160,000
July 1, 2001 to Dec. 30, 2001.0620.0929.1549170,000Jan. 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2003 to Dec. 31, 2003.0593.0890.1483200,000July 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2005 to June 30, 2005.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2007.0608.0912.1520222,000July 1, 2007 to June 30, 2007.0564.0847.1411225,000July 1, 2008 to June 30, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0664.09920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000Jan. 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000	Jan. 1, 2000 to June 30, 2000		.0558	.0838	.1396	170,000
Jan. 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2003 to Dec. 31, 2003.0593.0890.1483200,000Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2005 to June 30, 2005.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000Jan. 1, 2006 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2008 to Dec. 31, 2009.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0665.0997.1662250,000 <tr <tr="">Jan. 1, 2011 to Dec. 31, 20</tr>	July 1, 2000 to June 30, 2001		.0590	.0886	.1476	170,000
July 1, 2002 to June 30, 2003.0604.0907.1511200,000July 1, 2003 to Dec. 31, 2003.0593.0890.1483200,000Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2007 to Dec. 31, 2006.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0664.0847.1411225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411230,000July 1, 2009 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000	July 1, 2001 to Dec. 30, 2001		.0620	.0929	.1549	170,000
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Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1520220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2009.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000Jan. 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0665.0997.1662245,000Jan. 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000	July 1, 2002 to June 30, 2003		.0604	.0907	.1511	200,000
July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2009.0563.0845.1408230,000July 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000	July 1, 2003 to Dec. 31, 2003		.0593	.0890	.1483	200,000
Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000	Jan. 1, 2004 to June 30, 2004		.0593	.0890	.1483	205,000
July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000	July 1, 2004 to Dec. 31, 2004		.0616	.0923	.1539	205,000
Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000	Jan. 1, 2005 to June 30, 2005		.0616	.0923	.1539	210,000
July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000	July 1, 2005 to Dec. 31, 2005		.0616	.0923	.1539	210,000
Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	Jan. 1, 2006 to June 30, 2006		.0616	.0923	.1539	220,000
July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	July 1, 2006 to Dec. 31, 2006		.0608		.1520	220,000
Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	Jan. 1, 2007 to June 30, 2007		.0608	.0912	.1520	225,000
July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	July 1, 2007 to Dec. 31, 2007		.0564	.0847	.1411	225,000
Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	Jan. 1, 2008 to June 30, 2008		.0564	.0847	.1411	230,000
July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	230,000
Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000	July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2012 to June 30, 2012         .0665         .0997         .1662         250,000	Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
	July 1, 2011 to Dec. 31, 2011		.0665	.0997		245,000
July 1, 2012 to Dec. 31, 2012 .0684 .1027 .1711 250,000	Jan. 1, 2012 to June 30, 2012					250,000
	July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000

Jan. 1, 2013 to June 30, 2013	.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013	.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014	.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014	.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015	.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015	.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016	.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016	.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017	.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017	.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018	.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018	.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019	.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019	.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020	.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020	.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021	.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021	.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022	.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022	.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023	.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023	.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024	.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025	.0621	.0931	.1552	
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Probation Officers III (PPO III) CLA	ASS CODE 14 Employ	ee <u>Employer</u>	<u>Total</u>	Maximum
				Wage
July 1, 1994 to Dec. 31, 1994	.0611	.0917	.1528	\$38,000
Jan. 1, 1995 to June 30, 1995	.0611	.0917	.1528	41,000
July 1, 1995 to Dec. 31, 1995	.0601	.0902	.1503	41,000
Jan. 1, 1996 to June 30, 1996	.0601	.0902	.1503	44,000
July 1, 1996 to Dec. 31, 1996	.0595	.0892	.1487	44,000
Jan. 1, 1997 to June 30, 1997	.0595	.0892	.1487	160,000
July 1, 1997 to Dec. 31, 1997	.0564	.0845	.1409	160,000
Ian 1 1998 to June 30 1998*				

Jan. 1, 1998 to June 30, 1998\* \*Effective 7/1/98 returned to regular class rate

| Prace Officers         Wage           July 1, 1994 to Dec: 31, 1994         .0611         .0917         .1528         38,000           July 1, 1995 to June 30, 1995         .0601         .0902         .1503         41,000           July 1, 1996 to June 30, 1995         .0601         .0902         .1503         44,000           July 1, 1996 to Dec: 31, 1996         .0601         .0902         .1503         44,000           July 1, 1997 to June 30, 1997         .0595         .0892         .1487         160,000           July 1, 1997 to June 30, 1997         .0554         .0844         .1402         160,000           July 1, 1997 to June 30, 1999         .05561         .0841         .1402         160,000           July 1, 2000 to June 30, 2001         .05590         .0838         .1396         170,000           July 1, 2000 to June 30, 2001         .05590         .0886         .1476         170,000           July 1, 2000 to June 30, 2002         .0620         .0929         .1549         170,000           July 1, 2002 to June 30, 2003         .0604         .0907         .1511         200,000           July 1, 2002 to June 30, 2004         .0516         .0923         .1539         210,000           July 1, 2004 to June 30, 2005 </th <th>Fire Prevention Inspector</th> <th>CLASS CODE 15</th> <th>Employee</th> <th>Employer</th> <th>Total</th> <th><u>Maximum</u></th>   
   
  | Fire Prevention Inspector     | CLASS CODE 15 | Employee | Employer | Total   | <u>Maximum</u> |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
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-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|---|-------------------------------|--|-------|-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|---|-------------------------------|--|-------|-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|---|-------------------------------|--|-------|-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|---|-------------------------------|--|-------|-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|---|-------------------------------|--|-------|-------|-------|---------|---|-------------------------------|--|-------|-------|-------|---------|--|-------------------------------|--|-------|-------|-------|---------|
| Jan. 1, 1995 to June 30, 1995       .0611       .0917       .1528       41,000         July 1, 1995 to June 30, 1996       .0601       .0902       .1503       41,000         July 1, 1996 to June 30, 1996       .0595       .0892       .1487       44,000         July 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1997       .0561       .0841       .1409       160,000         July 1, 1998 to June 30, 1999       .0561       .0841       .1402       160,000         July 1, 1999 to Due 31, 1999       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2000       .0558       .0838       .1396       170,000         July 1, 2001 to Due 31, 2001       .0562       .0929       .1549       170,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       170,000         July 1, 2003 to Dec. 31, 2004       .0593       .0890       .1483       200,000         July 1, 2003 to Dec. 31, 2004       .0593       .0890       .1483       205,000         July 1, 2005 to Dec. 31, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to Dec. 31, 2005       .0616       .092  
   
  | Peace Officers                |               |          |          |         | Wage           |   
   
  |                               |  |       |       |       |         |   
   
  |                               |  |       |       |       |         |   
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 1995 to Dec. 31, 1995       .0601       .0902       .1503       41,000         Jan. 1, 1996 to June 30, 1996       .0501       .0902       .1503       44,000         Jan. 1, 1996 to Dec. 31, 1996       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1998 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1998 to June 30, 1999       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2000       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2001       .0520       .0886       .1476       170,000         July 1, 2000 to June 30, 2002       .0620       .0929       .1549       170,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       200,000         July 1, 2002 to June 30, 2004       .0593       .0890       .1483       200,000         July 1, 2004 to Dec. 31, 2004       .0616       .0923       .1539       210,000         July 1, 2005 to June 30, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to June 30, 2007       .0564       .  
   
  | July 1, 1994 to Dec. 31, 1994 |               | .0611    | .0917    | .1528   | 38,000         |   
   
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 1996 to June 30, 1996       .0601       .0902       .1503       44,000         July 1, 1996 to Due. 31, 1996       .0595       .0892       .1487       44,000         July 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1998 to June 30, 1999       .0551       .0838       .1396       160,000         July 1, 2000 to June 30, 2000       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2001       .0520       .0826       .1476       170,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       200,000         July 1, 2002 to June 30, 2003       .0604       .0907       .1511       200,000         July 1, 2003 to Dec. 31, 2003       .0664       .0907       .1511       200,000         July 1, 2004 to June 30, 2005       .0616       .0923       .1539       205,000         July 1, 2005 to Dec. 31, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to Dec. 31, 2005       .0616       .0923       .1539       220,000         July 1, 2006 to Due. 31, 2005       .0616       .  
   
  | Jan. 1, 1995 to June 30, 1995 |               | .0611    | .0917    | .1528   | 41,000         |   
   
  |                               |  |       |       |       |         |   
   
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 1996 to Dec. 31, 1996       .0595       .0892       .1487       44,000         Jan. 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1998 to June 30, 1999       .0561       .0841       .1402       160,000         July 1, 1999 to Dec. 31, 1999       .0558       .0838       .1396       160,000         July 1, 2000 to June 30, 2001       .0590       .0886       .1476       170,000         July 1, 2000 to June 30, 2002       .0620       .0929       .1549       170,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       200,000         July 1, 2003 to Dec. 31, 2003       .0604       .0907       .1511       200,000         July 1, 2003 to Dec. 31, 2003       .0593       .0890       .1483       205,000         Jan. 1, 2004 to June 30, 2004       .0593       .0890       .1483       205,000         Jan. 1, 2005 to June 30, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to Dec. 31, 2005       .0616       .0923       .1539       220,000         July 1, 2006 to Dec. 31, 2006       .0668   
   
  | July 1, 1995 to Dec. 31, 1995 |               | .0601    | .0902    | .1503   | 41,000         |   
   
  |                               |  |       |       |       |         |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 1997 to June 30, 1997       .0595       .0892       .1487       160,000         July 1, 1997 to June 30, 1998       .0564       .0845       .1409       160,000         July 1, 1998 to June 30, 1999       .0551       .0841       .1402       160,000         July 1, 1999 to Dec. 31, 1999       .0558       .0838       .1396       160,000         July 1, 2000 to June 30, 2000       .0558       .0838       .1396       170,000         July 1, 2000 to June 30, 2001       .0620       .0929       .1549       170,000         July 1, 2001 to Dec. 31, 2001       .0620       .0929       .1549       200,000         July 1, 2002 to June 30, 2002       .0620       .0929       .1549       200,000         July 1, 2003 to Dec. 31, 2003       .0593       .0890       .1483       200,000         July 1, 2004 to Dec. 31, 2004       .0593       .0890       .1483       205,000         Jan. 1, 2005 to June 30, 2005       .0616       .0923       .1539       210,000         July 1, 2005 to Dec. 31, 2004       .0616       .0923       .1539       220,000         Jan. 1, 2005 to June 30, 2006       .0616       .0923       .1539       220,000         Jan. 1, 2007 to Dec. 31, 2007       .0664 <td< td=""><td>Jan. 1, 1996 to June 30, 1996</td><td></td><td>.0601</td><td>.0902</td><td>.1503</td><td>44,000</td></td<>  
   
  | Jan. 1, 1996 to June 30, 1996 |               | .0601    | .0902    | .1503   | 44,000         |   
   
  |                               |  |       |       |       |         |   
   
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 1997 to June 30, 1998.0564.0845.1409160,000July 1, 1998 to June 30, 1999.0561.0841.1402160,000July 1, 1999 to Dec. 31, 1999.0558.0838.1396160,000July 1, 2000 to June 30, 2000.0558.0838.1396170,000July 1, 2000 to June 30, 2001.0550.0886.1476170,000July 1, 2001 to Dec. 31, 2001.0620.0929.1549170,000July 1, 2002 to June 30, 2003.0604.0907.1511200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2004 to June 30, 2004.0593.0890.1483205,000Jan. 1, 2004 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0668.0912.1520220,000Jan. 1, 2006 to Dec. 31, 2007.0668.0847.1411225,000July 1, 2007 to June 30, 2008.0563.0845.1408230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2008.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2010.0664.0995.1659245,000 <tr <tr="">July 1, 2010 to Dec. 31, 2010<!--</td--><td>July 1, 1996 to Dec. 31, 1996</td><td></td><td>.0595</td><td>.0892</td><td>.1487</td><td>44,000</td></tr> <tr><td>July 1, 1998 to June 30, 1999.0561.0841.1402160,000July 1, 1999 to Dec. 31, 1999.0558.0838.1396160,000July 1, 2000 to June 30, 2000.0558.0838.1396170,000July 1, 2001 to June 30, 2001.0590.0886.1476170,000July 1, 2002 to June 30, 2001.0620.0929.1549170,000July 1, 2002 to June 30, 2003.0604.0907.1511200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to June 30, 2005.0616.0923.1539220,000July 1, 2005 to June 30, 2007.0608.0912.1520220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2007 to June 30, 2007.0564.0847.1411225,000July 1, 2008 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2008 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0664.0995.1659245,000July 1, 2009 to Dec. 31, 2010.0664.0995.1659245,000<tr <tr="">July 1, 2010 to Dec. 31, 2011<!--</td--><td>Jan. 1, 1997 to June 30, 1997</td><td></td><td>.0595</td><td>.0892</td><td>.1487</td><td>160,000</td></tr><tr><td>July 1, 1999 to Dec. 31, 1999.0558.0838.1396160,000Jan. 1, 2000 to June 30, 2000.0558.0838.1396170,000July 1, 2000 to June 30, 2001.0559.0886.1476170,000July 1, 2001 to Dec. 31, 2001.0620.0929.1549170,000Jan. 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Due. 31, 2004.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2004.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000July 1, 2006 to June 30, 2006.0616.0923.1539210,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000July 1, 2008 to Dec. 31, 2006.0608.0912.1520225,000July 1, 2008 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2008 to Dec. 31, 2009.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2010.0664.0995.1534245,000July 1, 2010 to Dune 30, 2010.0664.0995.1659245,000<tr <tr="">July 1, 2010 to Dec. 31, 2010<!--</td--><td>July 1, 1997 to June 30, 1998</td><td></td><td>.0564</td><td>.0845</td><td>.1409</td><td>160,000</td></tr><tr><td>Jan. 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| July 1, 1996 to Dec. 31, 1996  
   
  |                               | .0595         | .0892    | .1487    | 44,000  |                |   
   
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June 30, 2012</td><td></td><td>.0665</td><td></td><td></td><td>250,000</td></tr><tr><td>Jan. 1, 2013 to June 30, 2013 .0684 .1027 .1711 255,000</td><td>July 1, 2012 to Dec. 31,
2012</td><td></td><td>.0684</td><td>.1027</td><td>.1711</td><td>250,000</td></tr><tr><td></td><td>Jan. 1, 2013 to June 30, 2013</td><td></td><td>.0684</td><td>.1027</td><td>.1711</td><td>255,000</td></tr></td></tr></td></tr></td></tr></td></tr>  | Jan. 1, 1997 to June 30, 1997 |               | .0595    | .0892    | .1487   | 160,000        | July 1, 1999 to Dec. 31, 1999.0558.0838.1396160,000Jan. 1, 2000 to June 30, 2000.0558.0838.1396170,000July 1, 2000 to June 30, 2001.0559.0886.1476170,000July 1, 2001 to Dec. 31, 2001.0620.0929.1549170,000Jan. 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Due. 31, 2004.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2004.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000July 1, 2006 to June 30, 2006.0616.0923.1539210,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000July 1, 2008 to Dec. 31, 2006.0608.0912.1520225,000July 1, 2008 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2008 to Dec. 31, 2009.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2010.0664.0995.1534245,000July 1, 2010 to Dune 30, 2010.0664.0995.1659245,000 <tr <tr="">July 1, 2010 to Dec. 31, 2010<!--</td--><td>July 1, 1997 to June 30, 1998</td><td></td><td>.0564</td><td>.0845</td><td>.1409</td><td>160,000</td></tr> <tr><td>Jan. 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| Jan. 1, 1997 to June 30, 1997  
   
  |                               | .0595         | .0892    | .1487    | 160,000 |                |   
   
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  | July 1, 2002 to June 30, 2003 |  | .0604 | .0907 | .1511 | 200,000 | July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000  
  | July 1, 2003 to Dec. 31, 2003 |  | .0593 | .0890 | .1483 | 200,000 | Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.1027.1711250,000  | Jan. 1, 2004 to June 30, 2004 |  | .0593 | .0890 | .1483 | 205,000 | July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.027.1711250,000  | July 1, 2004 to Dec. 31, 2004 |  | .0616 | .0923 | .1539 | 205,000 | Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.027.1711250,000   | Jan. 1, 2005 to June 30, 2005 |  | .0616 | .0923 | .1539 | 210,000 | July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to
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| July 1, 1998 to June 30, 1999  
   
  |                               | .0561         | .0841    | .1402    | 160,000 |                |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
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  | July 1, 1999 to Dec. 31, 1999 |               | .0558    | .0838    | .1396   | 160,000        |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
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2013</td><td></td><td>.0684</td><td>.1027</td><td>.1711</td><td>255,000</td></tr>  
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  | July 1, 2002 to June 30, 2003 |  | .0604 | .0907 | .1511 | 200,000 | July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000  
   
                                   | July 1, 2003 to Dec. 31, 2003 |  | .0593 | .0890 | .1483 | 200,000 | Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.1027.1711250,000  
   | Jan. 1, 2004 to June 30, 2004 |  | .0593 | .0890 | .1483 | 205,000 | July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.027.1711250,000  
   | July 1, 2004 to Dec. 31, 2004 |  | .0616 | .0923 | .1539 | 205,000 | Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.027.1711250,000   | Jan. 1, 2005 to June 30, 2005 |  | .0616 | .0923 | .1539 | 210,000 | July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to June 30, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | July 1, 2005 to Dec. 31, 2005 |  | .0616 | .0923 | .1539 | 210,000 | Jan. 1, 2007 to June 30, 2007.0608.0912.1520.225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411.225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411.230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408.230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534.245,000July 1, 2010 to June 30, 2010.0614.0920.1534.245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662.245,000July 1, 2012 to June 30, 2012.0665.0997.1662.250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711.250,000   | Jan. 1, 2006 to June 30, 2006 |  | .0616 | .0923 | .1539 | 220,000 | July 1, 2007 to Dec. 31, 2007.0564.0847.1411.225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411.230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408.230,000Jan. 1, 2009 to June
30, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534.245,000July 1, 2010 to June 30, 2010.0614.0920.1534.245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2011 to June 30, 2011.0664.0995.1659.245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662.245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662.250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711.250,000  | July 1, 2006 to Dec. 31, 2006 |  | .0608 | .0912 | .1520 | 220,000 | Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | Jan. 1, 2007 to June 30, 2007 |  | .0608 | .0912 | .1520 | 225,000 | July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | July 1, 2007 to Dec. 31, 2007 |  | .0564 | .0847 | .1411 | 225,000 | Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | Jan. 1, 2008 to June 30, 2008 |  | .0564 | .0847 | .1411 | 230,000 | July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | July 1, 2008 to Dec. 31, 2008 |  | .0563 | .0845 | .1408 | 230,000 | Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | Jan. 1, 2009 to June 30, 2009 |  | .0563 | .0845 | .1408 | 245,000 | July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | July 1, 2009 to Dec. 31, 2009 |  | .0614 | .0920 | .1534 | 245,000 | Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | Jan. 1, 2010 to June 30, 2010 |  | .0614 | .0920 | .1534 | 245,000 | July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | July 1, 2010 to Dec. 31, 2010 |  | .0664 | .0995 | .1659 | 245,000 | Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | Jan. 1, 2011 to June 30, 2011 |  | .0664 | .0995 | .1659 | 245,000 | Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | July 1, 2011 to Dec. 31, 2011 |  | .0665 | .0997 |       | 245,000 |   | Jan. 1, 2012 to June 30, 2012 |  | .0665 |       |       | 250,000 | Jan. 1, 2013 to June 30, 2013 .0684 .1027 .1711 255,000  | July 1, 2012 to Dec. 31, 2012 |  | .0684 | .1027 | .1711 | 250,000 |   | Jan. 1, 2013 to June 30, 2013 |  | .0684 | .1027 | .1711 | 255,000 |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2000 to June 30, 2000  
   
  |                               | .0558         | .0838    | .1396    | 170,000 |                |   
   
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2002 to June 30, 2002.0620.0929.1549200,000July 1, 2003 to Dec. 31, 2003.0604.0907.1511200,000July 1, 2003 to Dec. 31, 2003.0593.0890.1483200,000Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520220,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662245,000 <tr <tr="">July 1, 2012 to Dec. 31, 20</tr>  
   
  | July 1, 2000 to June 30, 2001 |               | .0590    | .0886    | .1476   | 170,000        |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
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Dec. 31, 2012<!--</td--><td>July 1, 2001 to Dec. 31, 2001</td><td></td><td>.0620</td><td>.0929</td><td>.1549</td><td>170,000</td></tr> <tr><td>July 1, 2003 to Dec. 31, 2003.0593.0890.1483200,000Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.00564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0564.0847.1411230,000July 1, 2009 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 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  | July 1, 2001 to Dec. 31, 2001 |               | .0620    | .0929    | .1549   | 170,000        | July 1, 2003 to Dec. 31, 2003.0593.0890.1483200,000Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.00564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0564.0847.1411230,000July 1, 2009 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000  
   
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   | July 1, 2004 to Dec. 31, 2004 |  | .0616 | .0923 | .1539 | 205,000 | Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.027.1711250,000   
   | Jan. 1, 2005 to June 30, 2005 |  | .0616 | .0923 | .1539 | 210,000 | July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to June 30, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  
   | July 1, 2005 to Dec. 31, 2005 |  | .0616 | .0923 | .1539 | 210,000 | Jan. 1, 2007 to June 30, 2007.0608.0912.1520.225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411.225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411.230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408.230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534.245,000July 1, 2010 to June 30, 2010.0614.0920.1534.245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662.245,000July 1, 2012 to June 30, 2012.0665.0997.1662.250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711.250,000   | Jan. 1, 2006 to June 30, 2006 |  | .0616 | .0923 | .1539 | 220,000 | July 1, 2007 to Dec. 31, 2007.0564.0847.1411.225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411.230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408.230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534.245,000July 1, 2010 to June 30, 2010.0614.0920.1534.245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2011 to June 30, 2011.0664.0995.1659.245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662.245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662.250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711.250,000   | July 1, 2006 to Dec. 31, 2006 |  | .0608 | .0912 | .1520 | 220,000 | Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | Jan. 1, 2007 to June 30, 2007 |  | .0608 | .0912 | .1520 | 225,000 | July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010
to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | July 1, 2007 to Dec. 31, 2007 |  | .0564 | .0847 | .1411 | 225,000 | Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | Jan. 1, 2008 to June 30, 2008 |  | .0564 | .0847 | .1411 | 230,000 | July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | July 1, 2008 to Dec. 31, 2008 |  | .0563 | .0845 | .1408 | 230,000 | Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | Jan. 1, 2009 to June 30, 2009 |  | .0563 | .0845 | .1408 | 245,000 | July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | July 1, 2009 to Dec. 31, 2009 |  | .0614 | .0920 | .1534 | 245,000 | Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | Jan. 1, 2010 to June 30, 2010 |  | .0614 | .0920 | .1534 | 245,000 | July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | July 1, 2010 to Dec. 31, 2010 |  | .0664 | .0995 | .1659 | 245,000 | Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  | Jan. 1, 2011 to June 30, 2011 |  | .0664 | .0995 | .1659 | 245,000 | Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   | July 1, 2011 to Dec. 31, 2011 |  | .0665 | .0997 |       | 245,000 |   | Jan. 1, 2012 to June 30, 2012 |  | .0665 |       |       | 250,000 | Jan. 1, 2013 to June 30, 2013 .0684 .1027 .1711 255,000  | July 1, 2012 to Dec. 31, 2012 |  | .0684 | .1027 | .1711 | 250,000 |   | Jan. 1, 2013 to June 30, 2013 |  | .0684 | .1027 | .1711 | 255,000 |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 2001 to Dec. 31, 2001  
   
  |                               | .0620         | .0929    | .1549    | 170,000 |                |   
   
  |                               |  |       |       |       |         |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 2003 to Dec. 31, 2003.0593.0890.1483200,000Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.00564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0564.0847.1411230,000July 1, 2009 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to Dec. 31, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000   
   
  | Jan. 1, 2002 to June 30, 2002 |               | .0620    | .0929    | .1549   | 200,000        |   
   
  |                               |  |       |       |       |         |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2004 to June 30, 2004.0593.0890.1483205,000July 1, 2004 to Dec. 31, 2004.0616.0923.15392000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000July 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520222,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411230,000July 1, 2008 to June 30, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0664.0990.1534245,000July 1, 2010 to Lec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.1027.1711250,000   
   
  | July 1, 2002 to June 30, 2003 |               | .0604    | .0907    | .1511   | 200,000        |   
   
  |                               |  |       |       |       |         |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 2004 to Dec. 31, 2004.0616.0923.1539205,000Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0616.0923.1520220,000July 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000July 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0665.0997.1662250,000   
   
  | July 1, 2003 to Dec. 31, 2003 |               | .0593    | .0890    | .1483   | 200,000        |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2005 to June 30, 2005.0616.0923.1539210,000July 1, 2005 to Dec. 31, 2005.0616.0923.1539220,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000July 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.1027.1711250,000  
   
  | Jan. 1, 2004 to June 30, 2004 |               | .0593    | .0890    | .1483   | 205,000        |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 2005 to Dec. 31, 2005.0616.0923.1539210,000Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.027.1711250,000  
   
  | July 1, 2004 to Dec. 31, 2004 |               | .0616    | .0923    | .1539   | 205,000        |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2006 to June 30, 2006.0616.0923.1539220,000July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0664.027.1711250,000   
   
  | Jan. 1, 2005 to June 30, 2005 |               | .0616    | .0923    | .1539   | 210,000        |   
   
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| July 1, 2006 to Dec. 31, 2006.0608.0912.1520220,000Jan. 1, 2007 to June 30, 2007.0608.0912.1520225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000July 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000July 1, 2011 to June 30, 2011.0665.0997.1662245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662250,000July 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  
   
  | July 1, 2005 to Dec. 31, 2005 |               | .0616    | .0923    | .1539   | 210,000        |   
   
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| Jan. 1, 2007 to June 30, 2007.0608.0912.1520.225,000July 1, 2007 to Dec. 31, 2007.0564.0847.1411.225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411.230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408.230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534.245,000July 1, 2010 to June 30, 2010.0614.0920.1534.245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662.245,000July 1, 2012 to June 30, 2012.0665.0997.1662.250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711.250,000   
   
  | Jan. 1, 2006 to June 30, 2006 |               | .0616    | .0923    | .1539   | 220,000        |   
   
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| July 1, 2007 to Dec. 31, 2007.0564.0847.1411.225,000Jan. 1, 2008 to June 30, 2008.0564.0847.1411.230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408.230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408.245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534.245,000July 1, 2010 to June 30, 2010.0614.0920.1534.245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659.245,000July 1, 2011 to June 30, 2011.0664.0995.1659.245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662.245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662.250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711.250,000   
   
  | July 1, 2006 to Dec. 31, 2006 |               | .0608    | .0912    | .1520   | 220,000        |   
   
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| Jan. 1, 2008 to June 30, 2008.0564.0847.1411230,000July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   
   
  | Jan. 1, 2007 to June 30, 2007 |               | .0608    | .0912    | .1520   | 225,000        |   
   
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| July 1, 2008 to Dec. 31, 2008.0563.0845.1408230,000Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  
   
  | July 1, 2007 to Dec. 31, 2007 |               | .0564    | .0847    | .1411   | 225,000        |   
   
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| Jan. 1, 2009 to June 30, 2009.0563.0845.1408245,000July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   
   
  | Jan. 1, 2008 to June 30, 2008 |               | .0564    | .0847    | .1411   | 230,000        |   
   
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| July 1, 2009 to Dec. 31, 2009.0614.0920.1534245,000Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  
   
  | July 1, 2008 to Dec. 31, 2008 |               | .0563    | .0845    | .1408   | 230,000        |   
   
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| Jan. 1, 2010 to June 30, 2010.0614.0920.1534245,000July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   
   
  | Jan. 1, 2009 to June 30, 2009 |               | .0563    | .0845    | .1408   | 245,000        |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 2010 to Dec. 31, 2010.0664.0995.1659245,000Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  
   
  | July 1, 2009 to Dec. 31, 2009 |               | .0614    | .0920    | .1534   | 245,000        |   
   
  |                               |  |       |       |       |         |   
   
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2011 to June 30, 2011.0664.0995.1659245,000July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   
   
  | Jan. 1, 2010 to June 30, 2010 |               | .0614    | .0920    | .1534   | 245,000        |   
   
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  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| July 1, 2011 to Dec. 31, 2011.0665.0997.1662245,000Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000  
   
  | July 1, 2010 to Dec. 31, 2010 |               | .0664    | .0995    | .1659   | 245,000        |   
   
  |                               |  |       |       |       |         |   
   
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   |                               |  |       |       |       |         |  
   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   
   
  | Jan. 1, 2011 to June 30, 2011 |               | .0664    | .0995    | .1659   | 245,000        |   
   
  |                               |  |       |       |       |         |   
   
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   |                               |  |       |       |       |         |  
   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2012 to June 30, 2012.0665.0997.1662250,000July 1, 2012 to Dec. 31, 2012.0684.1027.1711250,000   
   
  | July 1, 2011 to Dec. 31, 2011 |               | .0665    | .0997    |         | 245,000        |   
   
  |                               |  |       |       |       |         |   
   
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   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
|  
   
  | Jan. 1, 2012 to June 30, 2012 |               | .0665    |          |         | 250,000        |   
   
  |                               |  |       |       |       |         |   
   
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   |                               |  |       |       |       |         |  
   
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   |                               |  |       |       |       |         |  
   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
| Jan. 1, 2013 to June 30, 2013 .0684 .1027 .1711 255,000  
   
  | July 1, 2012 to Dec. 31, 2012 |               | .0684    | .1027    | .1711   | 250,000        |   
   
  |                               |  |       |       |       |         |   
   
  |                               |  |       |       |       |         |   
   |                               |  |       |       |       |         |  
   
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   |                               |  |       |       |       |         |  
   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |
|  
   
  | Jan. 1, 2013 to June 30, 2013 |               | .0684    | .1027    | .1711   | 255,000        |   
   
  |                               |  |       |       |       |         |   
   
  |                               |  |       |       |       |         |   
   |                               |  |       |       |       |         |  
   
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   |                               |  |       |       |       |         |  
   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  
  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |  |                               |  |       |       |       |         |   |                               |  |       |       |       |         |   |                               |  |       |       |       |         |  |                               |  |       |       |       |         |

July 1, 2013 to Dec. 31, 2013	.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014	.0676	.1014	.1690	260,000
				,
July 1, 2014 to Dec. 31, 2014	.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015	.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015	.0656	.0984	.1640	265,000
•				,
Jan. 1, 2016 to June 30, 2016	.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016	.0656	.0984	.1640	265,000
•				/
Jan. 1, 2017 to June 30, 2017	.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017	.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018	.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018	.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019	.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019	.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020	.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020	.0641	.0961	.1602	285,000
	.0641	.0961		
Jan. 1, 2021 to June 30, 2021			.1602	290,000
July 1, 2021 to Dec. 31, 2021	.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022	.0621	.0931	.1552	305,000
	.0621	.0931		· · ·
July 1, 2022 to Dec. 31, 2022			.1552	305,000
Jan. 1, 2023 to June 30, 2023	.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023	.0621	.0931	.1552	330,000
		.0931		
Jan. 1, 2024 to June 30, 2024	.0621		.1552	340,000
July 1, 2024 to Dec. 31, 2024	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025	.0621	.0931	.1552	
sam 1, 2020 to tane 20, 2020	10021	10901		
State Airport Security Officers CLASS CODE 16	<b>Employee</b>	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
				Wage
July 1, 2000 to June 30, 2001	.0590	.0886	.1476	\$170,000
	.0620	.0929	.1549	, ·
July 1, 2001 to Dec. 30, 2001				170,000
Jan. 1, 2002 to June 30, 2002	.0620	.0929	.1549	200,000
July 1, 2002 to June 30, 2003	.0604	.0907	.1511	200,000
				· · · · · · · · · · · · · · · · · · ·
July 1, 2003 to Dec. 31, 2003	.0593	.0890	.1483	200,000
Jan. 1, 2004 to June 30, 2004	.0593	.0890	.1483	205,000
July 1, 2004 to Dec. 31, 2004	.0616	.0923	.1539	205,000
•				
Jan. 1, 2005 to June 30, 2005	.0616	.0923	.1539	210,000
July 1, 2005 to Dec. 31, 2005	.0616	.0923	.1539	210,000
Jan. 1, 2006 to June 30, 2006	.0616	.0923	.1539	220,000
				· · ·
July 1, 2006 to Dec. 31, 2006	.0608	.0912	.1520	220,000
Jan. 1, 2007 to June 30, 2007	.0608	.0912	.1520	225,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007	.0608 .0564	.0912 .0847	.1520 .1411	225,000 225,000
Jan. 1, 2007 to June 30, 2007	.0608	.0912	.1520	225,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008	.0608 .0564 .0564	.0912 .0847 .0847	.1520 .1411 .1411	225,000 225,000 230,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008	.0608 .0564 .0564 .0563	.0912 .0847 .0847 .0845	.1520 .1411 .1411 .1408	225,000 225,000 230,000 230,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009	.0608 .0564 .0564 .0563 .0563	.0912 .0847 .0847 .0845 .0845	.1520 .1411 .1411 .1408 .1408	225,000 225,000 230,000 230,000 245,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008	.0608 .0564 .0564 .0563	.0912 .0847 .0847 .0845 .0845 .0845 .0920	.1520 .1411 .1411 .1408	225,000 225,000 230,000 230,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009	.0608 .0564 .0564 .0563 .0563 .0614	.0912 .0847 .0847 .0845 .0845 .0845 .0920	.1520 .1411 .1411 .1408 .1408 .1534	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010	.0608 .0564 .0564 .0563 .0563 .0614 .0614	.0912 .0847 .0847 .0845 .0845 .0920 .0920	.1520 .1411 .1411 .1408 .1408 .1534 .1534	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010	.0608 .0564 .0564 .0563 .0563 .0614 .0614 .0664	.0912 .0847 .0847 .0845 .0845 .0920 .0920 .0920	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010	.0608 .0564 .0564 .0563 .0563 .0614 .0614	.0912 .0847 .0847 .0845 .0845 .0920 .0920	.1520 .1411 .1411 .1408 .1408 .1534 .1534	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011	.0608 .0564 .0564 .0563 .0563 .0614 .0614 .0664 .0664	.0912 .0847 .0847 .0845 .0845 .0920 .0920 .0925 .0995	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665	.0912 .0847 .0847 .0845 .0845 .0920 .0920 .0995 .0995 .0997	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665 .0665	.0912 .0847 .0847 .0845 .0845 .0920 .0920 .0995 .0995 .0997 .0997	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1711	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 250,000\end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1711	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 250,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665 .0684 .0684	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665 .0684 .0684 .0676	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1662 .1711 .1711 .1711	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 255,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665 .0684 .0684 .0676 .0676	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1662 .1711 .1711 .1711 .1690 .1690	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013	.0608 .0564 .0563 .0563 .0614 .0614 .0664 .0664 .0665 .0665 .0665 .0684 .0684 .0676	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1662 .1711 .1711 .1711	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 255,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014	.0608 .0564 .0563 .0563 .0614 .0664 .0664 .0665 .0665 .0665 .0665 .0684 .0676 .0676 .0676	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1662 .1711 .1711 .1711 .1690 .1690 .1690	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2010 July 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015	.0608 .0564 .0563 .0563 .0614 .0664 .0664 .0665 .0665 .0665 .0684 .0676 .0676 .0676 .0676	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014	.1520 .1411 .1411 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1662 .1711 .1711 .1711 .1690 .1690 .1690 .1690	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2010 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015	.0608 $.0564$ $.0564$ $.0563$ $.0663$ $.0614$ $.0664$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014 .1014	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1659 .1659 .1659 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1690	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,00\\ 205,00$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2010 July 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015	.0608 $.0564$ $.0564$ $.0563$ $.0663$ $.0614$ $.0664$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0997 .1027 .1027 .1014 .1014 .1014	.1520 .1411 .1411 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1662 .1711 .1711 .1711 .1690 .1690 .1690 .1690	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016	.0608 $.0564$ $.0564$ $.0563$ $.0663$ $.0614$ $.0664$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0097 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1659 .1659 .1659 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,00\\ 205,00$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016	.0608 $.0564$ $.0564$ $.0563$ $.0563$ $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1659 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 205,000\\ 205,000\\ 205,00\\ 205,00$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2010 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2011 Jan. 1, 2012 to Dec. 31, 2012 July 1, 2013 to Dec. 31, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016 Jan. 1, 2017 to June 30, 2017	.0608 $.0564$ $.0564$ $.0563$ $.0663$ $.0614$ $.0664$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0097 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1659 .1659 .1659 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,000\\ 205,00\\ 205,00$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2010 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2011 Jan. 1, 2012 to Dec. 31, 2012 July 1, 2013 to Dec. 31, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016 Jan. 1, 2017 to June 30, 2017	.0608 $.0564$ $.0564$ $.0563$ $.0563$ $.0614$ $.0664$ $.0664$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$ $.0656$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640 .1640	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 255,000\\ 260,000\\ 260,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 270,000\\ \end{array}$
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2016 Jan. 1, 2017 to June 30, 2017 July 1, 2017 to Dec. 31, 2017	.0608 $.0564$ $.0564$ $.0563$ $.0563$ $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .1027 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984 .0984 .0984	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1659 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640 .1640 .1640 .1640	225,000 225,000 230,000 245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000 260,000 265,000 265,000 265,000 265,000 270,000 270,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2008 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2017 to June 30, 2017 July 1, 2017 to Dec. 31, 2017 Jan. 1, 2018 to June 30, 2018	.0608 $.0564$ $.0564$ $.0563$ $.0563$ $.0614$ $.0614$ $.0664$ $.0665$ $.0665$ $.0665$ $.0684$ $.0676$ $.0676$ $.0676$ $.0676$ $.0676$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$ $.0656$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .0097 .1027 .1027 .1027 .1014 .1014 .1014 .1014 .0984 .0984 .0984 .0984	.1520 .1411 .1411 .1408 .1408 .1534 .1534 .1534 .1659 .1659 .1662 .1662 .1711 .1711 .1690 .1690 .1690 .1690 .1640 .1640 .1640 .1640 .1640	$\begin{array}{c} 225,000\\ 225,000\\ 230,000\\ 230,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 245,000\\ 250,000\\ 250,000\\ 255,000\\ 265,000\\ 266,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 265,000\\ 270,000\\ 270,000\\ 275,000\end{array}$
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Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2008 to Dec. 31, 2009 Jan. 1, 2009 to June 30, 2009 July 1, 2009 to Dec. 31, 2009 Jan. 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2013 Jan. 1, 2012 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2017 to Dec. 31, 2017 Jan. 1, 2016 to Dec. 31, 2017 Jan. 1, 2018 to Dec. 31, 2017 Jan. 1, 2018 to Dec. 31, 2018 July 1, 2019 to Dec. 31, 2019 July 1, 2019 to Dec. 31, 2019 July 1, 2019 to Dec. 31, 2019 July 1, 2020 to Dec. 31, 2020 July 1, 2020 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2021 July 1, 2021 to Dec. 31, 2021 July 1, 2022 to Dec. 31, 2022 July 1, 2023 to Dec. 31, 2022 July 1, 2023 to Dec. 31, 2023	$.0608 \\ .0564 \\ .0564 \\ .0563 \\ .0563 \\ .0614 \\ .0614 \\ .0664 \\ .0664 \\ .0665 \\ .0665 \\ .0665 \\ .0684 \\ .0676 \\ .0676 \\ .0676 \\ .0676 \\ .0676 \\ .0676 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0661 \\ .0661 \\ .0641 \\ .0641 \\ .062$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .1014 .0984 .0991 .0993 .0995 .0995 .0997 .0014 .0014 .0014 .0014 .0098 .00984 .00984 .00984 .00991 .00991 .0097 .0097 .0097 .0097 .0097 .0097 .0097 .0097 .00984 .00984 .00984 .00991 .00991 .00991 .00991 .00931 .00931	.1520 $.1411$ $.1411$ $.1408$ $.1408$ $.1534$ $.1534$ $.1659$ $.1659$ $.1662$ $.1662$ $.1662$ $.1711$ $.1711$ $.1690$ $.1690$ $.1690$ $.1690$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1652$ $.1652$ $.1652$ $.1652$ $.1652$ $.1552$ $.1552$ $.1552$ $.1552$ $.1552$	225,000 225,000 230,000 245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000 260,000 265,000 265,000 265,000 265,000 270,000 275,000 275,000 275,000 275,000 280,000 280,000 285,000 290,000 305,000 305,000 330,000
Jan. 1, 2007 to June 30, 2007 July 1, 2007 to Dec. 31, 2007 Jan. 1, 2008 to June 30, 2008 July 1, 2009 to Dec. 31, 2009 July 1, 2009 to Dec. 31, 2009 July 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010 Jan. 1, 2011 to June 30, 2011 July 1, 2011 to Dec. 31, 2011 Jan. 1, 2012 to June 30, 2012 July 1, 2012 to Dec. 31, 2012 Jan. 1, 2013 to June 30, 2013 July 1, 2013 to Dec. 31, 2013 Jan. 1, 2014 to June 30, 2014 July 1, 2014 to Dec. 31, 2014 Jan. 1, 2015 to June 30, 2015 July 1, 2015 to Dec. 31, 2015 Jan. 1, 2016 to June 30, 2016 July 1, 2016 to Dec. 31, 2017 Jan. 1, 2017 to June 30, 2017 July 1, 2017 to Dec. 31, 2017 Jan. 1, 2018 to June 30, 2018 July 1, 2018 to Dec. 31, 2017 Jan. 1, 2019 to June 30, 2019 July 1, 2019 to Dec. 31, 2019 Jan. 1, 2020 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2021 July 1, 2021 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2020 July 1, 2021 to Dec. 31, 2021 Jan. 1, 2021 to June 30, 2021 July 1, 2021 to Dec. 31, 2022 Jan. 1, 2023 to June 30, 2023 July 1, 2023 to Dec. 31, 2023 July 1, 2023 to Dec. 31, 2023 July 1, 2024 to June 30, 2023 July 1, 2024 to June 30, 2023 July 1, 2024 to June 30, 2023	$.0608 \\ .0564 \\ .0564 \\ .0563 \\ .0563 \\ .0614 \\ .0614 \\ .0664 \\ .0664 \\ .0665 \\ .0665 \\ .0665 \\ .0684 \\ .0676 \\ .0676 \\ .0676 \\ .0676 \\ .0676 \\ .0676 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0656 \\ .0661 \\ .0641 \\ .0641 \\ .0641 \\ .062$	.0912 .0847 .0847 .0845 .0920 .0920 .0995 .0995 .0997 .1027 .1027 .1014 .1014 .1014 .1014 .1014 .0984 .0991 .0991 .0991 .0991 .0991 .0931 .0931 .0931	.1520 $.1411$ $.1411$ $.1408$ $.1408$ $.1534$ $.1534$ $.1659$ $.1659$ $.1662$ $.1662$ $.1662$ $.1711$ $.1711$ $.1690$ $.1690$ $.1690$ $.1690$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1640$ $.1652$ $.1652$ $.1652$ $.1652$ $.1652$ $.1552$ $.1552$ $.1552$ $.1552$ $.1552$ $.1552$	225,000 225,000 230,000 245,000 245,000 245,000 245,000 245,000 245,000 250,000 250,000 255,000 260,000 265,000 265,000 265,000 265,000 265,000 270,000 270,000 275,000 275,000 280,000 280,000 285,000 290,000 290,000 305,000 305,000 330,000 340,000

County Conservation Peace Officers	S CLASS CODE 18	<b>Employee</b>	<b>Employer</b>	<u>Total</u>	<u>Maximum</u> Wago
July 1, 2002 to June 30, 2003		.0604	.0907	.1511	<u>Wage</u> \$200,000
July 1, 2002 to Jule 50, 2003 July 1, 2003 to Dec. 31, 2003		.0593	.0890	.1483	200,000
Jan. 1, 2004 to June 30, 2004		.0593	.0890	.1483	200,000
July 1, 2004 to Dec. 31, 2004		.0616	.0923	.1539	205,000
Jan. 1, 2005 to June 30, 2005		.0616	.0923	.1539	210,000
July 1, 2005 to Dec. 31, 2005		.0616	.0923	.1539	210,000
Jan. 1, 2006 to June 30, 2006		.0616	.0923	.1539	220,000
July 1, 2006 to Dec. 31, 2006		.0608	.0923	.1520	220,000
Jan. 1, 2007 to June 30, 2007		.0608	.0912	.1520	225,000
July 1, 2007 to Dec. 31, 2007		.0564	.0847	.1411	225,000
Jan. 1, 2008 to June 30, 2008		.0564	.0847	.1411	230,000
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0925	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	
<u>Emergency Medical Service</u> Providers	CLASS CODE 20	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u> Wage
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	\$230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000

July 1, 2019 to Dec. 31, 2019	.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020	.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020	.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021	.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021	.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022	.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022	.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023	.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023	.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024	.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025	.0621	.0931	.1552	

County Jailers & Detention Officers	CLASS CODE 21	Employee	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
<u>Working as Jailers</u> July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	<u>Wage</u> \$230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656 .0656	.0984 .0984	.1640 .1640	270,000 270,000
July 1, 2017 to Dec. 31, 2017 Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	
County Attorney Investigators	CLASS CODE 22	Employee	Employer	<u>Total</u>	Maximum
		0.5.60	0045	1.100	<u>Wage</u>
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	\$230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614 .0614	.0920 .0920	.1534 .1534	245,000 245,000
Jan. 1, 2010 to June 30, 2010 July 1, 2010 to Dec. 31, 2010		.0664	.0920	.1554	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000

Jan. 1, 2019 to June 30, 2019	.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019	.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020	.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020	.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021	.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021	.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022	.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022	.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023	.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023	.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024	.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025	.0621	.0931	.1552	

National Guard Installation	CLASS CODE 23	<b>Employee</b>	<b>Employer</b>	<u>Total</u>	<u>Maximum</u>
Security Officers					Wage
July 1, 2008 to Dec. 31, 2008		.0563	.0845	.1408	\$230,000
Jan. 1, 2009 to June 30, 2009		.0563	.0845	.1408	245,000
July 1, 2009 to Dec. 31, 2009		.0614	.0920	.1534	245,000
Jan. 1, 2010 to June 30, 2010		.0614	.0920	.1534	245,000
July 1, 2010 to Dec. 31, 2010		.0664	.0995	.1659	245,000
Jan. 1, 2011 to June 30, 2011		.0664	.0995	.1659	245,000
July 1, 2011 to Dec. 31, 2011		.0665	.0997	.1662	245,000
Jan. 1, 2012 to June 30, 2012		.0665	.0997	.1662	250,000
July 1, 2012 to Dec. 31, 2012		.0684	.1027	.1711	250,000
Jan. 1, 2013 to June 30, 2013		.0684	.1027	.1711	255,000
July 1, 2013 to Dec. 31, 2013		.0676	.1014	.1690	255,000
Jan. 1, 2014 to June 30, 2014		.0676	.1014	.1690	260,000
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	

Insurance Special Investigators	CLASS CODE 24	<u>Employee</u>	<u>Employer</u>	<u>Total</u>	<u>Maximum</u> Wage
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	\$260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000

Jan. 1, 2024 to June 30, 2024	.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025	.0621	.0931	.1552	

Parole Peace Officers	CLASS CODE 25	Employee	<b>Employer</b>	<u>Total</u>	Maximum
					Wage
July 1, 2014 to Dec. 31, 2014		.0676	.1014	.1690	\$260,000
Jan. 1, 2015 to June 30, 2015		.0676	.1014	.1690	265,000
July 1, 2015 to Dec. 31, 2015		.0656	.0984	.1640	265,000
Jan. 1, 2016 to June 30, 2016		.0656	.0984	.1640	265,000
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
		.0621			· · · ·
July 1, 2021 to Dec. 31, 2021			.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	
<b>Regents Police Officers</b>	CLASS CODE 26	<b>Employee</b>	<b>Employer</b>	Total	Maximum
					Wage
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	\$265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
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July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		0621	0021	1550	205 000
L-1-1 2022 4 D 21 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621 .0621	.0931 .0931	.1552 .1552	305,000 330,000
Jan. 1, 2023 to June 30, 2023 July 1, 2023 to Dec. 31, 2023		.0621 .0621 .0621	.0931 .0931 .0931	.1552 .1552 .1552	305,000 330,000 330,000
Jan. 1, 2023 to June 30, 2023 July 1, 2023 to Dec. 31, 2023 Jan. 1, 2024 to June 30, 2024		.0621 .0621 .0621 .0621	.0931 .0931 .0931 .0931	.1552 .1552 .1552 .1552	305,000 330,000 330,000 340,000
Jan. 1, 2023 to June 30, 2023 July 1, 2023 to Dec. 31, 2023		.0621 .0621 .0621	.0931 .0931 .0931	.1552 .1552 .1552	305,000 330,000 330,000

<b>Psychiatric Security Specialists</b>	CLASS CODE 27	Employee	Employer	<u>Total</u>	Maximum
					Wage
July 1, 2016 to Dec. 31, 2016		.0656	.0984	.1640	\$265,000
Jan. 1, 2017 to June 30, 2017		.0656	.0984	.1640	270,000
July 1, 2017 to Dec. 31, 2017		.0656	.0984	.1640	270,000
Jan. 1, 2018 to June 30, 2018		.0656	.0984	.1640	275,000
July 1, 2018 to Dec. 31, 2018		.0681	.1021	.1702	275,000
Jan. 1, 2019 to June 30, 2019		.0681	.1021	.1702	280,000
July 1, 2019 to Dec. 31, 2019		.0661	.0991	.1652	280,000
Jan. 1, 2020 to June 30, 2020		.0661	.0991	.1652	285,000
July 1, 2020 to Dec. 31, 2020		.0641	.0961	.1602	285,000
Jan. 1, 2021 to June 30, 2021		.0641	.0961	.1602	290,000
July 1, 2021 to Dec. 31, 2021		.0621	.0931	.1552	290,000
Jan. 1, 2022 to June 30, 2022		.0621	.0931	.1552	305,000
July 1, 2022 to Dec. 31, 2022		.0621	.0931	.1552	305,000
Jan. 1, 2023 to June 30, 2023		.0621	.0931	.1552	330,000
July 1, 2023 to Dec. 31, 2023		.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024		.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	

CLASS CODE 30	Employee	<b>Employer</b>	<u>Total</u>	Maximum
				Wage
	.0621	.0931	.1552	\$330,000
	.0621	.0931	.1552	340,000
	.0621	.0931	.1552	340,000
	.0621	.0931	.1552	, ,
	CLASS CODE 30	.0621 .0621 .0621	.0621 .0931 .0621 .0931 .0621 .0931	.0621 .0931 .1552 .0621 .0931 .1552 .0621 .0931 .1552

State Fair Police	CLASS CODE 31	Employee	Employer	<u>Total</u>	Maximum
*bill passed 2023 giving retro	pactive coverage to 2017/retroactive	ve at regular class rate	es		Wage
July 1, 2017 to Dec. 31, 2017	7	.0595	.0893	.1488	\$270,000
Jan. 1, 2018 to June 30, 2018		.0595	.0893	.1488	275,000
July 1, 2018 to Dec. 31, 2018	3	.0629	.0944	.1573	275,000
Jan. 1, 2019 to June 30, 2019		.0629	.0944	.1573	280,000
July 1, 2019 to Dec. 31, 2019	)	.0629	.0944	.1573	280,000
Jan. 1, 2020 to June 30, 2020		.0629	.0944	.1573	285,000
July 1, 2020 to Dec. 31, 2020	)	.0629	.0944	.1573	285,000
Jan. 1, 2021 to June 30, 2021		.0629	.0944	.1573	290,000
July 1, 2021 to Dec. 31, 2021		.0629	.0944	.1573	290,000
Jan. 1, 2022 to June 30, 2022		.0629	.0944	.1573	305,000
July 1, 2022 to Dec. 31, 2022		.0629	.0944	.1573	305,000
Jan. 1, 2023 to June 30, 2023		.0629	.0944	.1573	330,000
July 1, 2023 to Dec. 31, 2023	5	.0621	.0931	.1552	330,000
Jan. 1, 2024 to June 30, 2024		.0621	.0931	.1552	340,000
July 1, 2024 to Dec. 31, 2024	ł	.0621	.0931	.1552	340,000
Jan. 1, 2025 to June 30, 2025		.0621	.0931	.1552	

## SOCIAL SECURITY FICA:

Medicare:

Year	Employee	Employer	Total	Wage Base
1977	5.85	5.85	11.7	\$16,500
1978	6.05	6.05	12.1	17,700
1979	6.13	6.13	12.26	22,900
1980	6.13	6.13	12.26	25,900
1981	6.65	6.65	13.30	29,700
1982	6.70	6.70	13.40	32,400
1983	6.70	6.70	13.40	35,700
1985	7.00	7.00	14.00	37,800
1985	7.05	7.05	14.10	39,600
1985	5.70	5.70	11.40	42,000
1987	5.70	5.70	11.40	43,800
1988	6.06	6.06	12.12	45,000
1989	6.06	6.06	12.12	48,000
1990	6.20	6.20	12.40	51,300
1991	6.20	6.20	12.40	53,400
1992	6.20	6.20	12.40	55,500
1993	6.20	6.20	12.40	57,600
1994	6.20	6.20	12.40	60,600
1995	6.20	6.20	12.40	61,200
1996	6.20	6.20	12.40	62,700
1997	6.20	6.20	12.40	65,400
1998	6.20	6.20	12.40	68,400
1999	6.20	6.20	12.40	72,600
2000	6.20	6.20	12.40	76,200
2001	6.20	6.20	12.40	80,400
2002	6.20	6.20	12.40	84,900
2002	6.20	6.20	12.40	87,000
2003	6.20	6.20	12.40	87,900
2004	6.20	6.20	12.40	90,000
2006	6.20	6.20	12.40	94,200
2007	6.20	6.20	12.40	97,500
2008	6.20	6.20	12.40	102,000
2009	6.20	6.20	12.40	106,800
2010	6.20	6.20	12.40	106,800
2011	4.20	6.20	10.40	106,800
2012	4.20	6.20	10.40	110,100
2013	6.20	6.20	12.40	113,700
2014	6.20	6.20	12.40	117,000
2015	6.20	6.20	12.40	118,500
2016	6.20	6.20	12.40	118,500
2017	6.20	6.20	12.40	127,200
2018	6.20	6.20	12.40	128,400
2019	6.20	6.20	12.40	132,900
2020	6.20	6.20	12.40	137,700
2020	6.20	6.20	12.40	142,800
2022	6.20	6.20	12.40	147,000
2022	6.20	6.20	12.40	160,000
2023	0.20	0.20	12.40	100,000
Year	Employee	Employer	Total	Maximum
	Employee	Employer	Total	
1986	1.45	1.45	2.90	\$42,000
1987	1.45	1.45	2.90	43,800
1988	1.45	1.45	2.90	45,000
1989	1.45	1.45	2.90	48,000
1990	1.45	1.45	2.90	51,300
1991	1.45	1.45	2.90	125,000
1992	1.45	1.45	2.90	130,200
1993	1.45	1.45	2.90	135,000
1994	1.45	1.45	2.90	Entire amount
1995	1.45	1.45	2.90	Entire amount
1996	1.45	1.45	2.90	Entire amount
1997	1.45	1.45	2.90	Entire amount
1998	1.45	1.45	2.90	Entire amount
1999	1.45	1.45	2.90	Entire amount
2000	1.45	1.45	2.90	Entire amount
2000	1.45	1.45	2.90	Entire amount
2001	1.45	1.45	2.90	Entire amount
2002	1.45	1.45	2.90	Entire amount
2003	1.45	1.45	2.90	Entire amount
200T	1.73	1.70	2.70	Linne amount

2005	1.45	1.45	2.90	Entire amount
2006	1.45	1.45	2.90	Entire amount
2007	1.45	1.45	2.90	Entire amount
2008	1.45	1.45	2.90	Entire amount
2009	1.45	1.45	2.90	Entire amount
2010	1.45	1.45	2.90	Entire amount
2011	1.45	1.45	2.90	Entire amount
2012	1.45	1.45	2.90	Entire amount
2013	1.45	1.45	2.90	Entire amount
2014	1.45	1.45	2.90	Entire amount
2015	1.45	1.45	2.90	Entire amount
2016	1.45	1.45	2.90	Entire amount
2017	1.45	1.45	2.90	Entire amount
2018	1.45	1.45	2.90	Entire amount
2019	1.45	1.45	2.90	Entire amount
2020	1.45	1.45	2.90	Entire amount
2021	1.45	1.45	2.90	Entire amount
2022	1.45	1.45	2.90	Entire amount
2023	1.45	1.45	2.90	Entire amount