

FY2025

ANNUAL SUMMARY

FOR THE FISCAL YEAR ENDED JUNE 30, 2025



A LETTER FROM THE CHIEF EXECUTIVE OFFICER

FY2025 was a year of progress and transformation for IPERS. Guided by our strategic plan, IPERS succeeded in strengthening our financial health, improving member services and investing in our future. Highlights of our accomplishments are below and in the larger FY2025 Annual Comprehensive Financial Report that is available on the Publications page of www.ipers.org.

Improved Financial Strength

IPERS' funded ratio reached 92.2% at the end of FY2025. That ratio has grown steadily; IPERS is on track to achieve full funding in approximately 2036.

Enhanced Member Services

We restructured our Benefits Division to create a more robust Member Operations Division. We also initiated digital delivery of most letters and documents in My Account, IPERS' online retirement toolkit. This initiative allows members to access important materials securely and independently, often earlier than they would arrive by mail.

Stronger Systems and Security

IPERS began planning for a multi-year transition to a new pension administration system (PAS) that will offer modern technology and enhanced security features. The PAS is a vital tool, as it manages all aspects of each member's IPERS account.

Growing Our Team

IPERS launched an internal program to support employees who are emerging as the next generation of leaders. We are committed to investing in the knowledgeable, dedicated professionals that will guide IPERS into the future.

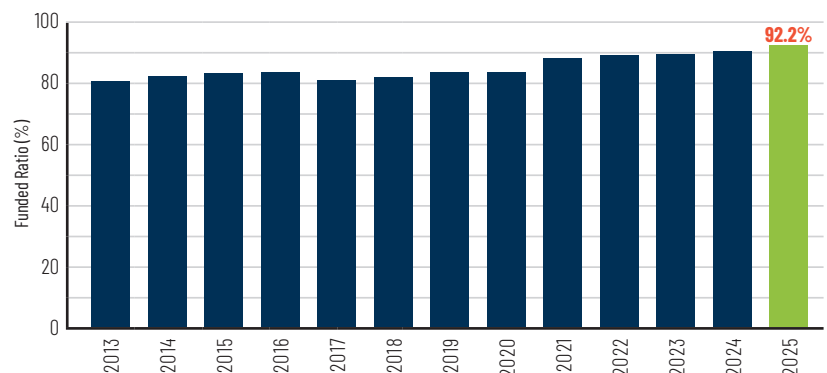
These are just a few examples of IPERS' relentless commitment to administering the strongest public pension plan in the country. Thank you for joining us along this journey.



Sincerely,

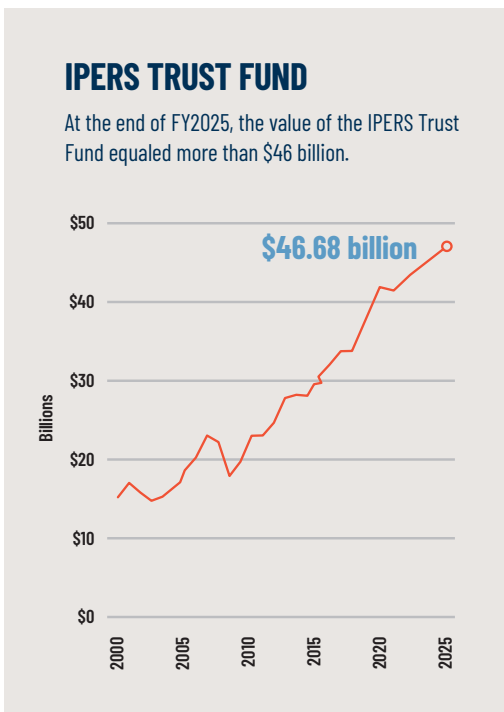
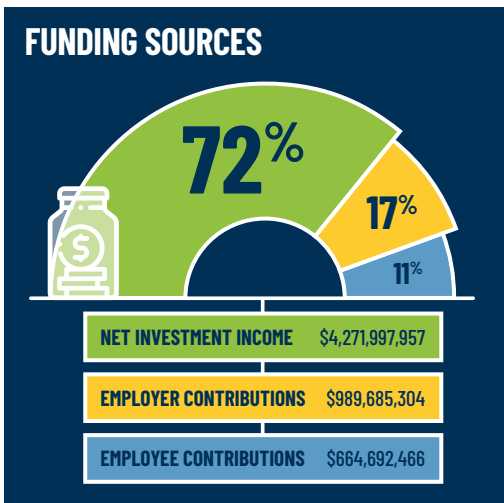
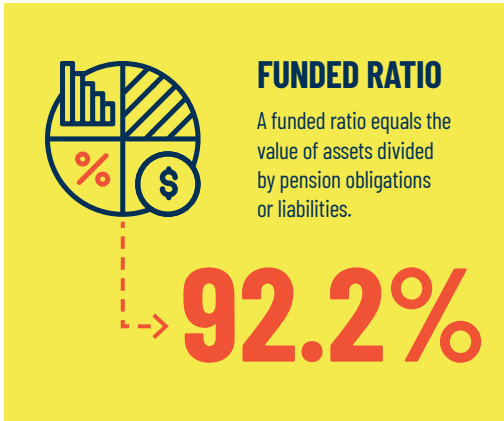
Gregory S. Samorajski
CEO

FUNDED RATIO

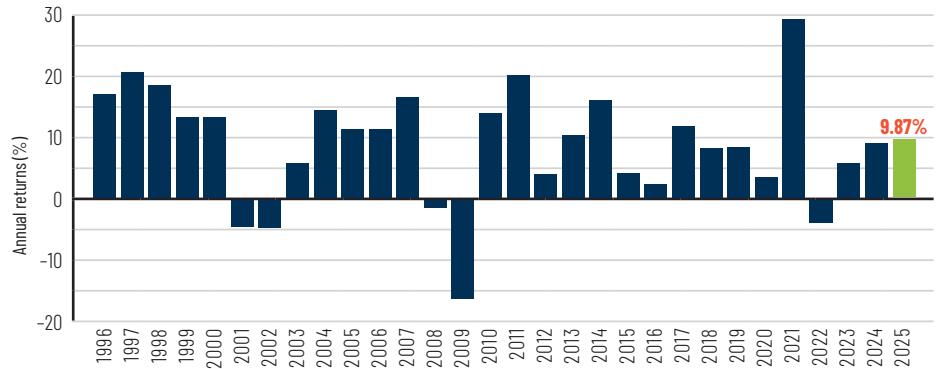


BY THE NUMBERS

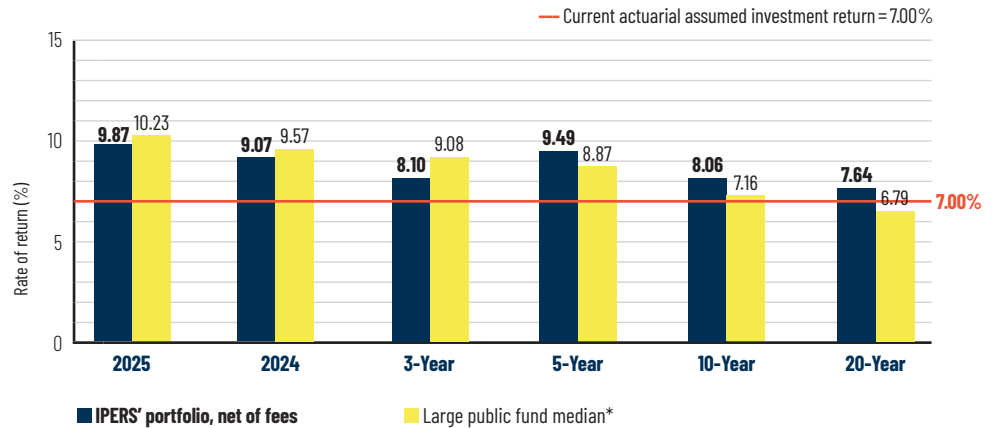
All data is as of June 30, 2025, unless noted otherwise.



INVESTMENT RETURNS



INVESTMENT PERFORMANCE SUMMARY



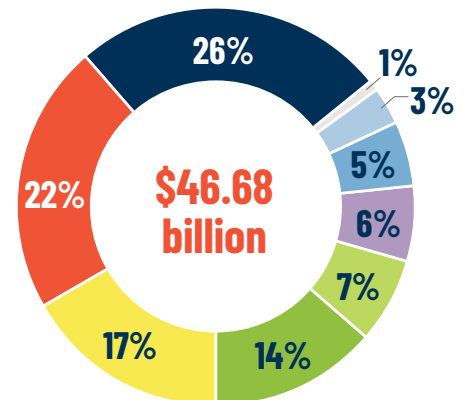
*Investment Metrics' Universe of All Public Funds > \$1 Billion Index, sourced by Wilshire.
Note: 3-, 5-, 10- and 20-year results are annualized returns.

ASSET ALLOCATION

An investment portfolio constructed of diversified assets will, on average, yield high long-term returns and lower the risk of any individual holding or security.

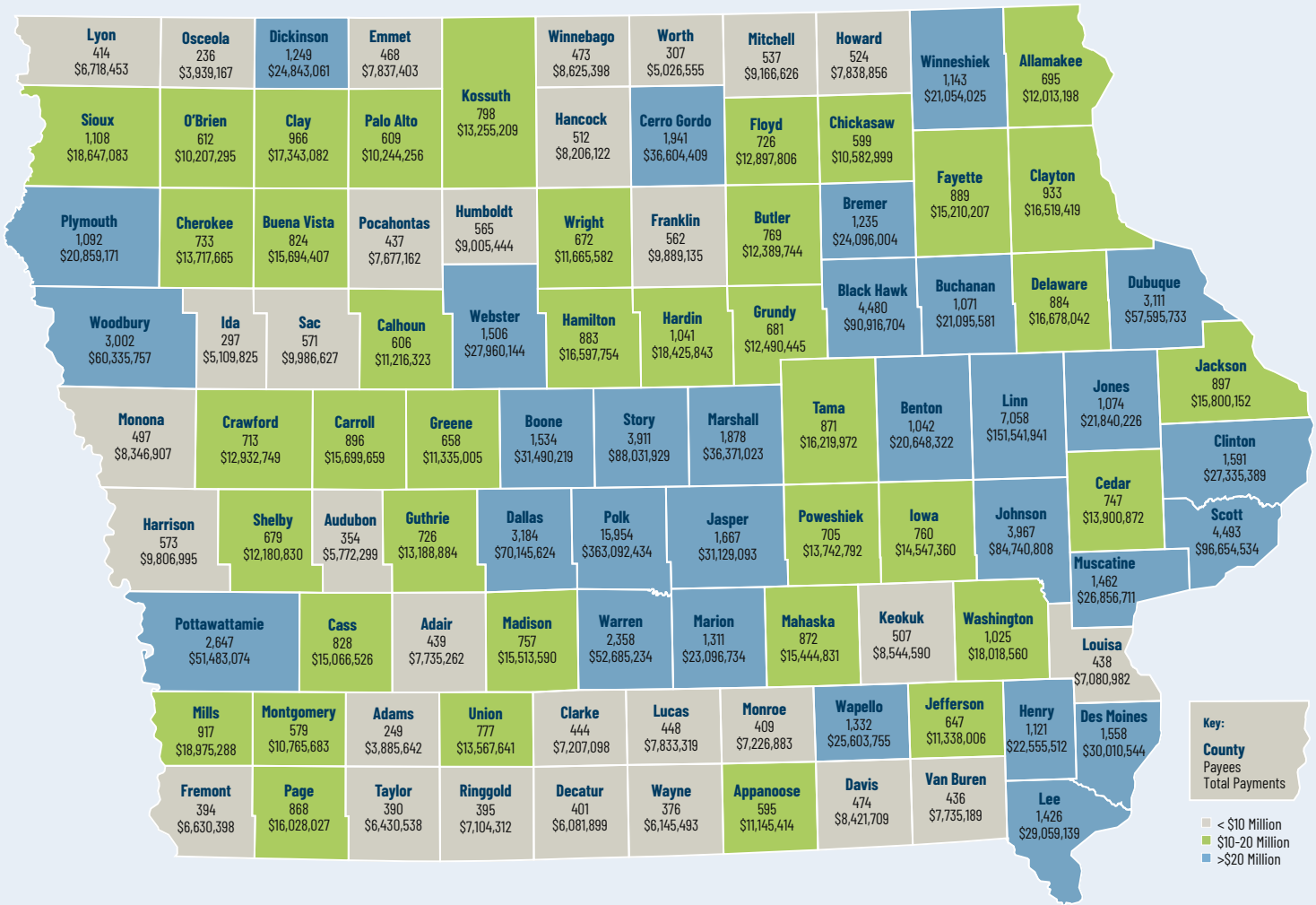
(Fair Values in Millions) As of June 30, 2025

- Core fixed income (26%) \$11,909
- Domestic equity (22%) \$10,173
- Private equity (17%) \$7,883
- International equity (14%) \$6,316
- Private real assets (7%) \$3,200
- Private credit (6%) \$2,860
- Global smart beta equity (5%) \$2,431
- Public credit (3%) \$1,417
- Cash (1%) \$493



Note: Due to rounding, chart may not equal 100%.

BENEFIT PAYEES AND PAYMENTS BY COUNTY



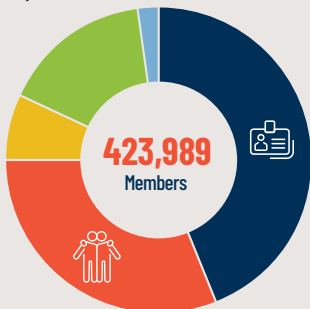
\$2.76 billion
TOTAL BENEFITS PAID

\$2.44 billion
BENEFITS PAID TO RETIREES LIVING IN IOWA

89%
OF BENEFITS PAID STAY IN IOWA

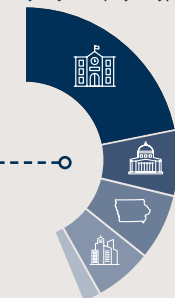
MEMBERSHIP

ALL MEMBERS by Status



- Active (44%) 186,221
- Retired (30%) 129,176
- Inactive vested (7%) 27,572
- Inactive nonvested (17%) 72,363
- Retired reemployed (2%) 8,657

ACTIVE MEMBERS by Major Employer Type



- Education (51%) 95,033
- County (16%) 29,445
- State (16%) 29,993
- City (14%) 25,695
- Other (3%) 6,055

NEW IPERS RETIREES IN FY2025



5,609
Number of retirees



\$2,199
Average monthly benefit

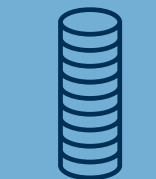


21.82
Average years of service

ADMINISTRATION COST

IPERS' pension administration costs per active member and annuitant are significantly lower than those of its peers.

\$139



Peer average cost

\$51



IPERS' cost

Source: CEM Benchmarking Inc., FY2024



A LETTER FROM THE GOVERNOR

As Governor, one of my greatest responsibilities is to ensure state government's financial strength so it can best serve the needs of Iowans. It's why I believe in running the state like a business—maximize revenue, keep spending in check, and deliver value to its customers. When you combine state revenue with federal funding that supports state programs, Iowa is a nearly \$20B enterprise with taxpayers as its shareholders. That's why throughout my administration, I've prioritized tax cuts, reduced the cost of government, and invested in child care, affordable housing, and workforce—all to create an environment where Iowans can thrive.

IPERS is another important aspect of Iowa's value proposition, and one we're committed to providing for every member. Like you, I'm counting on my benefit to support my retirement goals. And because it's one of the strongest public pension plans in the nation, you can rest assured that IPERS will continue to be there for your retirement as well—just as you've planned and we've promised.

Thank you for your service as a public employee and for everything you do to make Iowa the best state to live, learn, work, and retire.



Kim Reynolds

Kim Reynolds
Governor of the State of Iowa



FIDUCIARY NET POSITION

(Dollar Values Expressed in Thousands)
Fiscal Years Ended June 30

	2025	2024	2025/2024 Percentage Change	2023	2024/2023 Percentage Change
Cash and investments at fair value	\$46,773,203	\$43,937,030	6.5	\$41,275,627	6.4
Receivables	1,163,649	2,420,119	(51.9)	454,280	432.7
Capital assets	12,850	14,324	(10.3)	14,103	1.6
Other assets	—	731	(100.0)	1,282	(43.0)
Total assets	47,949,702	46,372,204	3.4	41,745,292	11.1
Deferred outflows of resources	272	347	(21.6)	264	31.4
Total liabilities	1,208,745	2,710,841	(55.4)	538,760	403.2
Deferred inflows of resources	677	587	15.3	483	21.5
Total net position	\$46,740,552	\$43,661,123	7.1	\$41,206,314	6.0

CHANGES IN FIDUCIARY NET POSITION

(Dollar Values Expressed in Thousands)
Fiscal Years Ended June 30

	2025	2024	2025/2024 Percentage Change	2023	2024/2023 Percentage Change
Beginning net position	\$43,661,123	\$41,206,314	6.0	\$40,191,542	2.5
Additions					
Contributions and service purchases	1,658,372	1,578,350	5.1	1,511,423	4.4
Net investment and securities lending income	4,273,036	3,632,025	17.6	2,151,173	68.8
Total additions	5,931,408	5,210,375	13.8	3,662,596	42.3
Deductions					
Benefits and refunds	2,833,843	2,739,174	3.5	2,633,901	4.0
Administrative expenses	18,136	16,391	10.6	13,922	17.7
Total deductions	2,851,979	2,755,565	3.5	2,647,823	4.1
Increase in net position	3,079,429	2,454,810	25.4	1,014,772	141.9
Ending net position	\$46,740,552	\$43,661,123	7.1	\$41,206,314	6.0

Total net position restricted for pensions increased from \$43.661 billion on June 30, 2024, to \$46.741 billion on June 30, 2025. These assets consist of capital assets owned by IPERS and net investment portfolio assets.

In FY2025, employee and employer contributions, including service purchases, totaled \$1.658 billion, while total member benefits equaled \$2.834 billion (monthly benefits, lump-sum retirement benefits, death benefits, refunds and dividend payments). The resulting \$1.175 billion contribution shortfall was funded with earnings and sales proceeds from the investment portfolio.